SUPERVISED FIELDWORK AGREEMENT/CONTRACT

SECTION I: DEFINITION OF TERMS

1. "Qualifying degree program," is a doctor's or master's degree program in marriage, family and child counseling, mental and family therapy, psychology, clinical psychology, counseling psychology, counseling with an emphasis in marriage, family and child counseling, or social work with an emphasis in clinical social work as defined in section 4980.40 of the Business and Professions Code.

2. "Supervised fieldwork setting," is a governmental entity, a school, college, or university, a non-profit and charitable corporation, or a licensed health facility as defined in section 4980.43 (e) of the Business and Professions Code.

3. "Supervisor," is a currently licensed marriage, family and child counselor, psychologist, clinical social worker, or licensed physician certified in psychiatry as defined in section 4980.45 (a) of the Business and Professions Code and otherwise meets all qualifications defined in the Code.

4. "Trainee," is an unlicensed person who is currently enrolled in a master's or doctor's degree program and has completed no less than 12 semester units or 18 quarter units of course work in any qualifying degree program as defined by section 4980.03 (c) of the Business and Professions Code.

5. "Supervised fieldwork experience," is experienced within the scope of practice of a marriage, child and family counselor in applied psychotherapeutic techniques, assessment, diagnosis, prognosis, and treatment of premarital, couple, family, and child relationships, including dysfunctions and healthy functioning and health promotion and illness prevention, in a supervised clinical placement as defined by section 4980.40 (b) (1) of the Business and Professions Code.

6. "Employment," may be paid or voluntary. "Experience shall be gained by...trainees either as an employee or as a volunteer... Experience shall not be gained by trainees...as an independent contractor" (Section 4980.43 (b) of the Business and Professions Code). "...the authorized supervisor may be employed by the applicant's employer on either a paid or a voluntary basis. If such employment is on a voluntary basis a written agreement must exist between the supervisor and the organization, prior to commencement of supervision..." (Section 1833 (b) (4) of the California Code of Regulations).

SECTION II: RELATIONSHIP OF THE PARTIES

1. The qualifying degree program shall approve of and coordinate with the supervised fieldwork setting.

2. The supervised fieldwork setting shall coordinate with the qualifying degree program and shall employ the trainee and the supervisor in accordance with the statutes, regulations, and professional standards governing marriage, family and child counselors.

3. The supervisor shall be employed by the supervised fieldwork setting and shall provide supervision of the trainee's supervised fieldwork experience in compliance with the statutes, regulations, and professional standards governing marriage, family and child counselors.

4. The trainee is a student of the qualifying degree program, is employed by or is a volunteer of the supervised fieldwork setting, and is supervised by the supervisor in accordance with the statutes, regulations, and professional standards governing marriage, family and child counselors.

SECTION III: GOALS OF THE SUPERVISED FIELDWORK EXPERIENCE

1. To provide an experience that trains students in the diagnosis, assessment, prognosis, and treatment of mental disorders.

2. To train students specifically in the application of marriage and family relationship counseling principles and methods.

3. To encourage students to develop those personal qualities that are intimately related to the counseling situation such as integrity, sensitivity, flexibility, insight, compassion, and personal presence.

4. To teach students a variety of effective psychotherapeutic techniques and modalities that may be utilized to improve, restore, or maintain healthy individual, couple, and family relationships.

5. To prepare students to be familiar with cross-cultural mores and values, and to design experiences that include marriage, family, and child counseling in low-income and multi-cultural health settings where appropriate.

6. To educate students in the therapeutic, clinical, and practical considerations involved in the legal and ethical practice of marriage, family and child counseling.

7. To gain supervised fieldwork experience within the scope of practice of a Marriage, Family and Child Counselor in a supervised clinical placement.
SECTION IV: RESPONSIBILITIES OF THE PARTIES

1. THE QUALIFYING DEGREE PROGRAM
   a. shall approve the supervised fieldwork setting for each trainee.
   b. shall have this written agreement with the supervised fieldwork setting that details each party's responsibility, including the methods by which supervision will be provided.
   c. shall provide forms for regular process reports and evaluation of the student's performance at each supervised fieldwork setting.
   d. shall coordinate the terms of this agreement with each of the named parties.
   e. shall provide a liaison with the agency to facilitate coordination, monitoring and problem solving
   f. shall evaluate the appropriateness of the supervised fieldwork experience for each trainee in terms of the educational objectives, clinical appropriateness and scope of the license of a Marriage, Family and Child Counselor (MFCC) as set forth in Section 4980.02 of the Business and Professions Code.

2. THE SUPERVISED FIELDWORK SETTING
   a. shall provide the trainee and the supervisor with the documentation necessary to verify to the Board of Behavioral Science that the placement is one that is defined in law, that the trainee is employed in the manner required by law and a description of the duties performed by the trainee fall within the scope of the license of a MFCC.
   b. shall appropriately evaluate the qualifications and credentials of any employee who provides supervision to MFCC trainees.
   c. shall provide adequate resources to the trainee and the supervisor in order that they may provide clinically appropriate services to clients.
   d. shall orient the trainee and supervisor to the policies and practices of the agency.
   e. shall notify the qualifying degree program in a timely manner of any difficulties in the work performance of the student.
   f. shall provide the trainee and the supervisor with an emergency response plan which assures the safety and security of trainee, supervisor, and trainee's clients.
   g. shall provide the trainee with a minimum of 12 hours per week (1st year practicum) and 16 hours per week (2nd year practicum), of supervised fieldwork experience within the scope of practice of an MFCC, including at least one hour of individual supervision per week.

3. THE SUPERVISOR
   a. shall sign and abide by the "Responsibility statement for supervisors of the MFCC license" as described in Section 1833.1 of the California Code of Regulations (CCR).
   b. shall describe in writing the methods by which supervision will be provided. (See attached form)
   c. shall provide regular progress reports and evaluations of the student's performance at the site to the qualifying degree program on the forms provided, at the end of each semester.
   d. shall provide a minimum of 1 hour of individual supervision per week to trainees.
   e. shall abide by the ethical standards for supervisors promulgated by the American Association of Marriage and Family Therapy and the California Association of Marriage and Family Therapists.
   f. shall review and sign the experience log required by Section 1833 (e) of the CCR on a weekly basis as set forth in Section 1833 (e) of the CCR.
   g. shall sign the experience verification form required for licensure except as set forth in Section 1833.1 (c) of the CCR.
   h. shall provide the qualifying degree program with a current copy of his/her license and resume, and notify the qualifying degree program and the trainee of any action that may effect his/her license immediately.
   i. shall renew license if it expires during the time of the traineeship.
   j. shall discuss the terms of this agreement with agency/school/hospital director and shall not sign this agreement unless director agrees with all terms herein.

4. THE TRAINEE
   a. shall request that his/her supervisor complete the Supervisor’s Responsibility Statement.
   b. shall maintain a log of all hours of experience gained toward licensure as required by Section 1833 (e) CCR.
   c. shall be responsible along with his/her supervisor for providing complete and accurate documentation to the Board of Behavioral Science and to San Francisco State University Department of Counseling in order to gain hours of experience towards licensure.
   d. shall be responsible for learning those policies of the supervised fieldwork setting which govern the conduct of regular employees and trainees, and for complying with such policies.
   e. shall be responsible for participating in the periodic evaluation of his or her supervised fieldwork experience and delivering it to the qualifying degree program.
   f. shall meet with site supervisor at least weekly for 1 hour of individual supervision and provide supervisor with all materials requested by supervisor to facilitate clinical supervision.
   g. shall meet with faculty liaison at least two times during each semester.
h. shall be responsible for notifying the qualifying degree program in a timely manner of any professional or personal difficulties which may affect the performance of his or her professional duties and responsibilities.

i. shall abide by the ethical standards of the American Association of Marriage and Family Therapy and the California Association of Marriage and Family Therapists.

SECTION V: METHODS OF SUPERVISION

Section 1833.1 (a) (6) requires that the supervisor monitor the quality of counseling or psychotherapy performed by the trainee by direct observation, audio or video recording, review of progress and process notes or records or by any other means deemed appropriate by the supervisor and furthermore that the supervisor shall inform the trainee prior to the commencement of supervision of the methods by which the supervisor will monitor the quality of counseling or psychotherapy being performed.

Supervisor: please check all those appropriate.

____________ Audio Tape *required*
____________ Video Tape
____________ Process and Progress Notes
____________ Student Verbal Report
____________ Role Play
____________ Direct Observation
____________ Other (Describe)______________________________

SECTION VI: EVALUATIONS

Written evaluation by direct supervisor per semester detailing students progress. Evaluation to be discussed with trainee and discussed with and sent to degree program liaison.

SECTION VII: ADDITIONS

a. TERMINATION

The expectation of all parties is that the trainee will complete the term of this agreement. Termination of this agreement with cause shall be in accordance with the academic policies of the qualifying degree program or the employment or volunteer policies of the supervised fieldwork setting. Any party may terminate this agreement without cause by giving all other parties 30 days notice of the intention to terminate. Termination of this agreement on the part of the trainee or supervisor is separate from termination of his or her employment at the supervised fieldwork setting. Termination of the trainee's or supervisor's employment or this agreement must take into account the clinical necessity of an appropriate termination or transfer of psychotherapeutic clients. In any case, it is assumed that if there is an early termination of this agreement on the part of the trainee, the supervised fieldwork setting or the supervisor that such a decision must include consultation with the qualifying degree program.

b. CHANGES IN THE AGREEMENT

This agreement may be amended at any time but any amendment must be in writing and signed by each party.

c. INDEMNIFICATION

The supervised fieldwork setting assumes all risk and liability for, and indemnifies, protects, holds harmless and hereby releases the qualifying degree program and each and every one of its officers, against, faculty and employees of, from and against all liability, losses, injuries, damages, claims, suits, fees, including attorney's fees, costs or judgments which may arise from the student's performance of services while at the supervised fieldwork setting. The assumption of risk, liability and indemnification under this paragraph shall survive the termination of this contract.

d. THIS AGENCY WILL PROVIDE PROFESSIONAL LIABILITY INSURANCE FOR THIS TRAINEE:

YES _________  NO _________

IF NO: Trainee will purchase professional liability insurance and will furnish proof of such insurance to agency supervisor and to Department of Counseling's Field Placement Coordinator.

f. An Agency CRISIS PROTOCOL Review with the Trainee is scheduled for: ________________________________

SECTION VIII: TERM OF THE AGREEMENT

From _____/_____/____ to _____/_____/_____ at ________ hours per week.

SECTION IX: SIGNATURES

The signatures of the parties below affirms their understanding and acceptance of the terms and conditions of this Agreement.

Supervisor Date  Trainee Date

Representative of Date  SUPERVISOR & TRAINEE:
Degree Program (Field Placement Coordinator) Please complete page 4
SUMMARY SHEET

STUDENT:
Program Units Completed to date: ___________________
Name: ____________________________ Social Security #: ____________________________
Address: ____________________________ Phone: (Home) ____________________________
City, State _______________ Zip _______ Phone: (Other) ____________________________

AGENCY [Field Placement]:
Name: ____________________________ Phone: ____________________________
Address: ____________________________ Fax #: ____________________________
City, State _______________ Zip _______

SUPERVISOR:
Name: ____________________________ Phone: ____________________________
Mailing Address: ____________________________ (IF DIFFERENT THAN AGENCY)
City, State _______________ Zip _______ Fax #: ____________________________

Type of License:
MFCC ____________________________ License # ____________________________
LCSW ____________________________ Expiration Date ____________________________
Clinical Psychologist ____________________________
Board Certified Psychiatrist ____________________________

TYPE OF WORK SETTING: ON-SITE OFF-SITE
Governmental entity ________ ________
School, college or university ________ ________
Non-profit and charitable corporation ________ ________
Licensed health facility - As defined in Health and Safety Code Sections 1250, 1250.2 & 1250.3 ________ ________
_____ Appropriate verification has been provided

TYPE OF SUPERVISION: INDIVIDUAL GROUP
(One hour per week minimum) (8 or less participants, 2 hours per week )

METHODS OF SUPERVISION:
Case Presentation: ____________________________ ____________________________
Live Supervision: ____________________________ ____________________________
Video taping: ____________________________ ____________________________
Audio taping required: ____________________________ ____________________________
Other (specify): ____________________________ ____________________________

Revised: August 29, 2019