

CAREER COUNSELING TRANSCRIPT

I WANT TO WELCOME YOU TO THE CAREER COUNSELING PROGRAM AND TALK TO YOU ABOUT WHAT IS POTENTIALLY THE MOST EXCITING FIELD OF COUNSELING THAT YOU CAN GET INTO. BECAUSE IT REALLY WORKS WITH PEOPLE'S IDENTITY. AND WHEN YOU THINK ABOUT IT, WHAT YOU'RE GOING TO DO, AND WHERE YOU'RE GOING TO DO IT, AND HOW YOU'RE GOING TO DO IT, ARE PROBABLY THE MOST FUNDAMENTALLY DIFFICULT QUESTIONS THAT YOU ASK YOURSELF AND THAT ALL OF YOUR CLIENTS ALSO ASK YOU. THAT'S WHY WE FOCUSED ON IT IN CAREER COUNSELING PROGRAM.

THE OPPORTUNITIES IN THE CAREER COUNSELING PROGRAM ARE ABSOLUTELY ENDLESS. WE HAVE OUR GRADUATES COMING INTO THE PROGRAM TO WORK WITH HIGH SCHOOL STUDENTS PLANNING COLLEGE CAREERS; WITH STUDENTS IN COMMUNITY COLLEGES, PLANNING CAREERS FOR THEMSELVES; WITH PEOPLE WHO GO TO VOCATIONAL TECHNICAL SCHOOLS AND PLANNING A LIFETIME IN PROFESSIONAL WORK IN THAT NATURE.

PEOPLE WHO GO TO FOUR-YEAR COLLEGE AND ON TO GRADUATE SCHOOL ARE OFTEN PEOPLE INVOLVED IN MAKING DECISIONS OVER

CAREER-RELATED NATURE, BUT BEYOND THAT, IN WORKING WITH STUDENTS IN EITHER ADVISING OR COLLEGE PLACEMENT, WE WORK WITH PEOPLE WHO WILL WORK IN THE PRIVATE SECTOR AS WELL, HELPING PEOPLE GET WORK OR CHANGE JOBS OR GO THROUGH THE VERY DEMANDING SITUATION OF LOSING A JOB AND NEEDING TO FIND ANOTHER. OR LOSING A JOB AND NEEDING TO GO AND REACCLIMATING THEMSELVES TO A NEW JOBS, WITH NEW CAREERS AND EDUCATION.

WHEN YOU ASK WHAT DO CAREER COUNSELORS DO? LIKE ANY OTHER COUNSELOR, THEY COUNSEL. BUT THEY DO IT IN A WAY THAT INTEGRATES THE CAREER IDENTITY WITH WHO THEY ARE PERSONALLY.

IF YOU THINK OF WHAT CAREER COUNSELORS DO, IT'S REALLY A PROCESS OF INTEGRATION. INTEGRATION OF YOUR PERSONAL CHARACTERISTICS AND INTERESTS AND YOUR VALUES, AND YOUR PERSONALITY CHARACTERISTICS, ALONG WITH, WITH YOUR SKILLS AND UNDERSTANDING OF THE WORK WORLD.

WHAT WE DO IN OUR PROGRAM HERE IS TRY TO DO THE VERY BEST IN INTEGRATING PERSONAL ATTRIBUTES WITH CAREER-RELATED PROCESSING. WHEN WE DO THAT, WE THINK THAT WE HAVE CREATED A UNIQUE PROGRAM. PEOPLE WHO GRADUATED FROM THE SAN FRANCISCO STATE PROGRAM HAVE EXPERIENCED A BLEND OF WORKING WITH PEOPLE WHO HAVE EMOTIONAL TROUBLES IN TRYING TO FIND WORK. WE ARE VERY CLEAR IN TRYING TO ENSURE THAT THOSE PEOPLE WHO ARE OUR CAREER COUNSELORS FROM SAN FRANCISCO STATE HAVE A GOOD UNDERSTANDING OF DIAGNOSIS AND TREATMENT, ABNORMAL PSYCHOLOGY AND THE WAY THAT INTEGRATES INTO THE WORK WORLD. WE LIKE OUR STUDENTS TO BE WELL-VERSED IN THE PROCESS OF ASSESSMENT, WHETHER IT'S THE NEW AND DIFFERENT ONLINE ASSESSMENTS WE HAVE TODAY, OR THOSE THAT ARE PURCHASED BY THE MAJOR TEST PUBLISHERS. BUT OUR STUDENTS COME OUT NOT ONLY AS EXPERTS IN TESTING AND AT INTEGRATING PERSONAL AND CAREER-RELATED CHARACTERISTICS, THEY ARE ALSO EXPERTS IN JOB PLACEMENT. OUR STUDENTS HAVE AN UNDERSTANDING OF THE DIFFERENT KINDS OF OPPORTUNITIES AVAILABLE FOR PEOPLE IN A WORK WORLD THAT HAS BEEN BECOME GLOBAL, ALWAYS UNSTABLE, CAN CHANGE OVERNIGHT. OUR STUDENTS GET USED TO WORKING WITH THOSE PEOPLE WHO HAVE TO FIGHT TO UNDERSTAND THE NATURE

OF GLOBALIZATION, MULTI-CULTURALISM, AND INFLUENCE OF MULTI-CULTURALISM ON THE ECONOMY, NOT ONLY OF THIS COUNTRY, BUT THE ECONOMY OF OTHER COUNTRIES. WE LIKE TO THINK THE STUDENTS HAVE A TERRIFIC PERSPECTIVE IN THE OPPORTUNITIES AVAILABLE FOR THEMSELVES AND FOR OTHERS.

WHEN YOU GRADUATE FROM SAN FRANCISCO STATE WITH A MASTER'S DEGREE IN CAREER COUNSELING, YOU WILL FIND THAT THE OPPORTUNITIES ARE ENDLESS: TO WORK IN A TWO-YEAR COLLEGE, A FOUR-YEAR COLLEGE, AN OUTPLACEMENT SERVICE WITH THE EMPLOYMENT DEVELOPMENT DEPARTMENT, THE PRIVATE INDUSTRY COUNCIL, JOBS IN OTHER LEVELS OF GOVERNMENT, STUDENT RESOURCE CENTERS, ADVISING CENTERS, DISABLED STUDENTS CENTERS, AS WELL.

WE ALSO FIND THAT IN THE PRIVATE SECTOR, MANY OF OUR STUDENTS GO ON TO WORK IN HUMAN RESOURCES DEVELOPMENT AS WELL AS EMPLOYEE ASSISTANCE PROGRAM COUNSELING.

WHEN YOU COME INTO IN PROGRAM, THE ONE THING YOU SHOULD BE PRETTY SURE OF IS YOU WILL HAVE A CAREER THAT WILL BE

STABLE, THAT WILL PAY REASONABLY WELL, AND WILL OPEN UP VAST OPPORTUNITIES FOR YOURSELF.

PEOPLE ASK: WELL, WHAT DOES A CAREER COUNSELOR MAKE? OF COURSE, THAT'S GOING TO BE CONTINGENT ON THE PLACEMENT THAT YOU'RE IN. BUT WE FIND THE STARTING SALARIES FOR PEOPLE WHO WORK IN THE TWO- AND FOUR-YEAR COLLEGES ARE SOMEWHERE BETWEEN THE MID-30S AND THE LOW 40S. THOSE WHO STAY ON AND DEVELOP CAREERS IN THAT WAY, TEND TO BE PEOPLE WHO MOVE INTO ADMINISTRATION, MANAGERIAL POSITIONS, AND THE OPPORTUNITIES THAT ARE REFLECTIVE OF THEIR OWN PERSONAL AND DEVELOPING CAREER-RELATED INTERESTS.

WE THINK THE OPPORTUNITIES ARE ENDLESS. WE LIVE IN A WORLD THAT IS HIGHLY UNSTABLE. PEOPLE WILL CHANGE CAREERS FOR A NUMBER OF TIMES IN THEIR LIVES. SOMETIMES PEOPLE SAY AS MANY AS 7 OR 10 DIFFERENT TIMES. MUCH LIKE A DENTIST, YOU CAN HAVE A CAREER COUNSELOR FOR LIFE. THE WAY WE WORK WITH OUR STUDENTS TO THINK ABOUT BECOMING PRIVATE PRACTICE CAREER COUNSELORS, IS TO BECOME A COUNSELOR WHO

WILL SEE PRIVATE CLIENTS THREE OR FOUR TIMES A YEAR, MUCH LIKE A DENTIST DOES.

WE ALSO HAVE A MODEL OF CAREER COUNSELING THAT WE CALL THE ACTOR-ACTRESS MODEL, AND THAT IS THAT PEOPLE ARE ALWAYS GOING TO BE LOOKING FOR WORK, BECAUSE WITH THE INSTABILITY OF THE JOB MARKET BEING WHAT IT IS, THERE ARE ALWAYS GOING TO BE NEW OPPORTUNITIES AVAILABLE, BUT AT THE SAME TIME, LOSSES THAT ARE GOING TO TAKE PLACE. AND PEOPLE WILL BE HIRED MORE FOR PROJECTS THAN THEY WILL BE HIRED FOR CAREERS.

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