

REBECCA L. TOPOREK

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EDUCATION:

Ph.D., Counseling Psychology University of Maryland, College Park, Maryland	1996-2001
M.S., Counseling University of Oregon, Eugene, Oregon (CACREP Accredited Program)	1985-1987
B.S., Psychology Iowa State University, Ames, Iowa	1981-1982 1984-1985
Additional Coursework in Psychology University of Manitoba, Winnipeg, Manitoba	Jan-Dec 1983

PROFESSIONAL EXPERIENCE

Department of Counseling, San Francisco State University, San Francisco, CA <i>Professor</i> (rotated back to faculty) <i>Professor and Department Chair</i> <i>Professor and Coordinator, Career Counseling Specialization</i> <i>College Counseling Specialization Coordinator</i>	2024-present 2018-2024 2003-2018 2010-2014
Counseling and Psychological Services, University of California, Berkeley, CA <i>Counselor/Researcher</i> <i>Postdoctoral Fellow</i> <i>Predoctoral Intern</i>	2002-2003 2001-2002 2000-2001
University of Maryland, College Park, MD <i>Journal of Multicultural Counseling and Development, Editorial Assistant</i> <i>Assistant Coordinator, Counseling and Personnel Services Overseas Program, CAPS Department</i> <i>Career Course Coordinator, Career Center</i>	1998-2000 1998-2000 1996-1998
DeAnza College, Counseling Division, DeAnza College, Cupertino, CA <i>Faculty/Counselor (Tenured)</i> <i>Associate Dean of Counseling, Interim, Counseling Division</i>	1989-1996 1991-1993
Mission College, Santa Clara, CA <i>GAIN Program Coordinator and Counselor/Instructor</i>	1988-1989
Career Development Center, YWCA, San Jose, CA <i>Counseling and Resources Coordinator</i>	1986 and 1987-1988

PUBLICATIONS

Journal Articles

- Singh, A. A., Nassar, S. C., Arredondo, P., & Toporek, R. (2020). The past guides the future: Implementing the multicultural and social justice counseling competencies. *Journal of Counseling & Development*, 98(3), 238–252. <https://doi-org.jp1l1net.sfsu.edu/10.1002/jcad.12319>
- Toporek, R. L., (2019). *Tod “Theo” Sloan (1952-2018)* (Obituary). *American Psychologist*. 74(8), 990.
- Toporek, R. L. (2018). Remembrance and gratitude to Tod “Theo” Sloan. *Journal for Social Action in Counseling and Psychology*, 10(1), 62-67.

- Toporek, R. L. (2018). Strength, solidarity, strategy and sustainability: A counseling psychologist's guide to social action. *European Journal of Counselling Psychology*, 7(1), 90-110.
- Toporek, R. L., & Cohen, R. F. (2017). Strength-based narrative résumé counseling: Constructing positive career identities from difficult employment histories. *Career Development Quarterly*, 65(3), 222-236. doi:10.1002/cdq.12094
- Toporek, R., & Sloan, T. (2016). Reflections on the first decade of the *Journal for Social Action in Counseling and Psychology*. *Journal for Social Action in Counseling & Psychology*, 8(2), 1-12.
- Toporek, R. L. & Worthington, R. (2014). Integrating service learning and difficult dialogues pedagogy to advance social justice training. *The Counseling Psychologist*, 42, 919-945.
- Toporek, R. L. (2014). Pedagogy of the privileged: Review of deconstructing privilege: Teaching and learning as allies in the classroom. *Cultural Diversity and Ethnic Minority Psychology*, 20(4), 621-622.
- Pang, H., Lam, M., & Toporek, R.L. (2013). Trends in career counseling in higher education: Voices of career practitioners in Australia and the United States. *Career Planning and Adult Development Journal*. 29(4), 12-24.
- Toporek, R. L. (2013). Special issue on violence against individuals and communities: Reflecting on the Trayvon Martin case. *The Journal for Social Action in Counseling and Psychology, Communique*, 5, 1-3.
- Toporek, R. L. (2013). Violence against individuals and communities: Reflecting on the Trayvon Martin case - An introduction to the special issue. *Journal for Social Action in Counseling and Psychology*, 5(1), 1-10.
- McWhirter, E. H., Lehman, C., Toporek, R. L. Feller, R., & Blustein, D. (2012). Interventions in times of economic hardship. *Special electronic issue: 2010 NCDA-IAEVG-SVP International Symposium: Bridging International Perspectives of Career Development*, 23-32.
- Lewis, J. A., Ratts, M. J., Paladino, D. A., Toporek, R. L. (2011). Social justice counseling and advocacy: Developing new leadership roles and competencies. *Journal for Social Action in Counseling and Psychology: Special Issue on Social Justice Leadership* (C. Zalaquett, Guest Editor), 3(1), 5-16.
- Toporek, R. L. (2011). Finding richness in conflict and context: The shimmer and shadow of dialectics, *The Counseling Psychologist*, 39, 405-414. doi:10.1177/0011000010388671.
- Toporek, R. L., & Vaughn, S. R. (2010). Social justice in the training of professional psychologists: Moving forward. *Training and Education in Professional Psychology*. 4, 177-182.
- Hays, D. G., Arredondo, P., Gladding, S. T., & Toporek, R. L. (2010). Integrating social justice in group work: The next decade. *Journal for Specialists in Group Work*, 35(2).
- Toporek, R. L., Blando, J. A., Chronister, J., Kwan, K.-L. K., Liao, H.-Y. & VanVelsor, P. (2009). Counselor to the core: Serving the whole client through creative blending of counselor roles. *Counseling and Human Development*, 41(5), 1-16.
- Toporek, R. L., Lewis, J. & Crethar, H. C. (2009). Promoting systemic change through the Advocacy Competencies. Special Section on ACA Advocacy Competencies. *Journal of Counseling and Development*, 87, 260-268.
- Toporek, R. L. & Flamer, C. (2009). The résumé's secret identity: A tool for narrative exploration in multicultural career counseling. *Journal of Employment Counseling*, 46, 4-17.
- Toporek, R.L., & Sloan, T. (2007). On social action in counseling and psychology: Visions for the journal, *Journal for Social Action in Counseling and Psychology*, 1(1) (electronic version). <http://www.psyp.org/jsacp/>.
- Hoffman, M. A., Phillips, E. L., Noumair, D. A., Shullman, S., Geisler, C., Gray, J., Homer, J., Horne, S., Paulk, D. L., Remer, R., Robinson, S., Rocha-Singh, I., Tinsley, D. J., Toporek, R., & Ziegler, D. (2006). Toward a feminist and multicultural model of consultation and advocacy. *Journal of Multicultural Counseling and Development*, 34(2), 116-128.
- Toporek, R.L. (2006). Progress toward creating a common language and framework for understanding advocacy in counseling. *Counseling and Human Development*. 38(9), 1-6. (Portions of this article were published in: Toporek, R.L. [2000]. Creating a common language and framework for understanding advocacy in counseling. In J. Lewis & L. Bradley [Eds.], *Advocacy in counseling: Counselors, clients, and community* [pp. 5-14]. Greensboro, NC: Caps Publications – out of print.)
- Toporek, R.L. (2006). An integrative approach for competencies: Career counseling, social justice advocacy and the multicultural counseling competencies. *Career Planning and Adult Development Journal*, 21(40), 34-50.
- Toporek, R.L. (2005). Toward greater sophistication and cultural relevance: Introduction to the Special Issue on multicultural career counseling. *Journal of Multicultural Counseling and Development*, 28(3), 130-133.
- Toporek, R.L., & Pope-Davis, D.B. (2005). Exploring the relationships between multicultural training, racial attitudes, and attributions of poverty among graduate counseling trainees. *Cultural Diversity and Ethnic Minority Psychology*, 11(3), 259-271.
- Arredondo, P., & Toporek, R.L. (2004). Multicultural Counseling Competencies = Ethical practice. *Journal of Mental Health Counseling* 26(1), 44-55.
- Toporek, R.L., Ortega-Villalobos, L., & Pope-Davis, D.B. (2004). Critical incidents in multicultural supervision: Exploring supervisee and supervisor experiences. *Journal of Multicultural Counseling*. 32(2), 66-83.
- Pope-Davis, D.B., Toporek, R.L., Ligiero, D., Ortega, L., Bashshur, M. L., Brittan-Powell, C.S., Liu, W.M., Codrington, J., & Liang, C. (2002). A qualitative study of clients' perspectives of multicultural counseling competence. *The Counseling Psychologist*, 30(3), 355-393.

- Pope-Davis, D.B., Liu, W.M., Toporek, R.L., & Brittan-Powell, C.S. (2001). What's missing from multicultural competency research: Review, introspection, and recommendations. *Cultural Diversity and Ethnic Minority Psychology*, 7(2), 121-138.
- Toporek, R.L., & Pope-Davis, D.B. (2001). Comparison of vocational identity factor structures among African American and White American college students. *Journal of Career Assessment*, 9(2), 135-151.
- Toporek, R.L. & Reza, J.V. (2001). Context as a critical dimension of multicultural counseling: Articulating personal, professional, and institutional competence. *Journal of Multicultural Counseling and Development*, 29(1), 13-30.
- Pope-Davis, D.B. Liu, W.M., Nevitt, J., & Toporek, R.L. (2000). Multicultural Environment Inventory: Initial development and validation. *Cultural Diversity and Ethnic Minority Psychology*, 6(1), 57-64.
- Pope-Davis, D.B. Liu, W.M., Nevitt, J., & Toporek, R.L. (1999). Understanding the function of acculturation and prejudicial attitudes among Asian Americans. *Cultural Diversity and Ethnic Minority Psychology*, 5(4), 317-328.
- Toporek, R. L. (1987). Counselor burnout: Personal implications for counselors. *Oregon Counseling Association Journal*, 10(1), 16-20.

Books

- Toporek, R. L., Ahluwalia, M. K., Bines, D., & Rojas-Araúz, B. O. (2025). *Workbook for social action for counselors, psychologists, and helping professionals: Strength, solidarity, strategy, and sustainability*. San Diego, CA: Cognella
- Toporek, R. L., & Ahluwalia, M. K. (2020). *Taking action: Creating social change through strength, solidarity, strategy, and sustainability*. San Diego, CA: Cognella
- Ratts, M. V., Toporek, R. L. & Lewis, J. A. (Eds.) (2010). *ACA Advocacy Competencies: A social justice framework for counselors*, Alexandria, VA: American Counseling Association.
- Toporek, R.L., Gerstein, L.H., Fouad, N.A., Roysircar, G. S., & Israel, T. (Eds.) (2006). *Handbook for social justice in counseling psychology: Leadership, vision, & action*. Thousand Oaks, CA: Sage. (Greek translation made available in 2010)
- Pope-Davis, D.B., Coleman, H.L.K, Liu, W.M., & Toporek, R.L. (Eds.) (2003). *Handbook of multicultural competence for counseling and psychology*. Thousand Oaks, CA: Sage Publications.
- Roysircar, G. S., Arredondo, P.A., Fuertes, J., Ponterotto, J., & Toporek, R.L. (2003). *Multicultural counseling competencies 2003: AMCD*. Alexandria VA: Association of Multicultural Counseling and Development. (Spanish translation made available in 2007)

Book Chapters:

- Liu, W. M., Toporek, R. L. & Hartley M. T. (2022). Advocacy. In M. T. Hartley & V. M. Tarvydas (Eds.) (pp. 297-316). *The professional practice of rehabilitation counseling (3rd ed.)*. New York, NY: Springer Publishing.
- Arredondo, P. & Toporek, R. L. (2021). Transitions and pivotal moments in our journeys of cultural competency and cultural humility development. In M. E. Gallardo (Ed.), *Developing cultural humility: Embracing race, privilege and power*. (2nd ed.) (pp. 218-239), San Diego, CA: Cognella.
- Liu, W. M. & Toporek, R. L. (2018). Advocacy. In D.R. Maki & V. Tarvydas (Eds.) (pp. 297-316). *The professional practice of rehabilitation counseling (2nd ed.)*. New York, NY: Springer Publishing.
- Toporek, R. L., Sapigao, W. & Rojas-Arauz, B. (2016). Fostering the development of a social justice perspective and action: Finding a social justice voice. In M. Casas, L. Suzuki, C. Alexander & M. Jackson *Handbook of multicultural counseling (4th ed.)*, (pp. 17-30). Thousand Oaks, CA: Sage Publications.
- Toporek, R. L. & Suyemoto, K. (2014). Clinical-counseling psychology and social justice. In C. Johnson & Friedman *Praeger handbook for social justice and psychology*, (pp. 119-142). Westport, CT: Greenwood Press.
- Toporek, R. L. & Arredondo, P. A. (2013). Falling in order to walk: Reflections on my contextual identity development and responsibility as a White person. In M. E. Gallardo (Ed.) *Cultural humility: Embracing race, privilege and power*, Thousand Oaks, CA: Sage.
- Toporek, R. L. (2013). Social class, classism and social justice. In W. M. Liu (Ed.) *The Oxford handbook of social class in counseling* (pp. 21-34), New York: Oxford University Press.
- Toporek, R. L., Kwan, K. L. K., & Williams, R. (2012). The ethics of social justice in counseling psychology. In N. A. Fouad, J. Carter, & L. Subich (Eds.) (pp. 305-332). *APA handbook of counseling psychology*. Washington, D.C.: American Psychological Association.
- Liu, W. M. & Toporek, R. L. (2012). Advocacy in rehabilitation counseling: Professional responsibilities and practical challenges. In D.R. Maki & V. Tarvydas (Eds.) (pp. 297-316). *The professional practice of rehabilitation counseling*. New York: Springer Publishing.
- Hays, D. G., Arredondo, P., Gladding, S. T., & Toporek, R. L. (2011). Integrating social justice in group work: The next decade. In A. Singh & C. Salazar (Eds.), *Social justice in group work: Practical Interventions for change* (pp.183-213). New York, NY: Routledge Taylor & Francis. (*Reprinted from 2010 article in the *Journal for Specialists in Group Work*, 35(2).
- Toporek, R. L. (2011). "So what do I actually do?" Skills for greater multicultural competence. In M. E. Gallardo, C. J. Yeh, J. E. Trimble, & T. A. Parham (Eds.) *A culturally adaptive model of counseling: Working with clients from a multicultural skill based perspective*. (pp. 267-285). Thousand Oaks, CA: Sage.

- Toporek, R. L. (2011). Social justice and counseling. In D. J. Christie (Ed.), *Encyclopedia of peace psychology* (pp. 1-5). Hoboken, New Jersey: Wiley-Blackwell.
- Toporek, R. L. (2011). Weaving a tapestry of life identities and relationships. In M. Pope & J. Pangelinan, (Eds.) *Experiential activities for teaching multicultural counseling classes and infusing cultural diversity into core classes*. (pp. 120-123). Alexandria, VA: American Counseling Association.
- Lewis, J. A., Toporek, R. L., & Ratts, M. V. (2010). Advocacy: Entering the mainstream of the counseling profession. In M. V. Ratts, R. L. Toporek & J. A. Lewis (Eds.), *ACA Advocacy Competencies: A social justice framework for counselors*, Alexandria, VA: American Counseling Association.
- Ratts, M. V., Lewis, J. A., & Toporek, R. L. (2010). Advocacy in counseling. In M. V. Ratts, R. L. Toporek & J. A. Lewis (Eds.), *ACA Advocacy Competencies: A social justice framework for counselors*, Alexandria, VA: American Counseling Association.
- Toporek, R. L., Lewis, J. A., & Ratts, M. V. (2010). ACA Advocacy Competencies: An overview. In M. V. Ratts, R. L. Toporek & J. A. Lewis (Eds.) *ACA Advocacy Competencies: A social justice framework for counselors*, Alexandria, VA: American Counseling Association.
- Toporek, R. L., Dodge, D., Tripp, F., & Alarcón, L. (2009). Social justice and community engagement: Developing relationships beyond the university. In J. Ponterotto, J. M. Casas, L. A. Suzuki, & C. M. Alexander (Eds.), *Handbook of multicultural counseling* (3rd ed.). (pp. 603-617), Thousand Oaks, CA: Sage.
- Toporek, R. L. (2009). Counseling from a cross-cultural and social justice posture. In C. M. Ellis & J. Carlson (Ed.). *Cross cultural awareness and social justice in counseling* (pp.1-22). New York: Routledge Press.
- Chope, R. C., & Toporek, R. L. (2007). Providing human services with a social justice approach. In J. Calderon & G. Stahly (Eds.) *Multidisciplinary perspectives through service learning: Race, poverty and social justice. (Monograph from the CSU System)*. Sterling, VA: Stylus Publishing, LLC.
- Fouad, N.A., Gerstein, L.H., & Toporek, R.L. (2006). Social justice and counseling psychology in context. In R.L. Toporek, L. Gerstein, N.A. Fouad, G.S. Roysircar, & T. Israel (Eds.) *Handbook for social justice in counseling psychology: Leadership, vision, & action* (pp. 1-16). Thousand Oaks, CA: Sage.
- Toporek, R.L. (2006). Counseling psychology in policy and legislative action: Individuals and alliances. In R.L. Toporek, L.H. Gerstein, N.A. Fouad, G.S. Roysircar, & T. Israel (Eds.) *Handbook for social justice in counseling psychology: Leadership, vision, & action* (pp. 489-498). Thousand Oaks, CA: Sage.
- Toporek, R.L., & Chope, R. (2006). Individual, programmatic, and entrepreneurial approaches to social justice: Counseling psychologists in vocational and career counseling. In R.L. Toporek, L.H. Gerstein, N.A. Fouad, G.S. Roysircar, & T. Israel (Eds.) *Handbook for social justice in counseling psychology: Leadership, vision, & action* (pp. 276-293). Thousand Oaks, CA: Sage
- Toporek, R.L., Gerstein, L.H., Fouad, N.A., Roysircar, G.S., & Israel, T. (2006). Future directions for counseling psychology: Enhancing leadership, vision, and action in social justice. In R.L. Toporek, L. Gerstein, N.A. Fouad, G.S. Roysircar, & T. Israel (Eds.) *Handbook for social justice in counseling psychology: Leadership, vision, & action* (pp. 531-552). Thousand Oaks, CA: Sage
- Toporek, R.L. & McNally, C. J. (2006). Social justice training in counseling psychology: Needs and innovations. In R.L. Toporek, L.H. Gerstein, N.A. Fouad, G.S. Roysircar, & T. Israel (Eds.) *Handbook for social justice in counseling psychology: Leadership, vision, & action* (pp. 37-43). Thousand Oaks, CA: Sage.
- Toporek, R.L., & Williams, R.A. (2006). Ethics and professional issues related to the practice of social justice in counseling psychology. In R.L. Toporek, L.H. Gerstein, N.A. Fouad, G.S. Roysircar, & T. Israel (Eds.) *Handbook for social justice in counseling psychology: Leadership, vision, & action* (pp. 17-34). Thousand Oaks, CA: Sage.
- Chope, R.C. & Toporek, R.L. (2004). Practicing career counseling with a social justice perspective. In G.R. Walz & R. Knowdell (Eds.) *The transformation of work: Strategies for a new economy* (pp. 47-51), Tucson, AZ: Counseling Outfitters.
- Liu, W.M., & Toporek, R.L. (2004). Client advocacy in rehabilitation counseling. In T. Riggat & D.R. Maki (Eds.) *Rehabilitation counseling: Professional and practical issues* (pp. 188-198). NY: Springer Publishing.
- Pope-Davis, D.B., Toporek, R.L., & Ortega-Villalobos, L. (2003). Assessing supervisors' and supervisees' perceptions of multicultural competence in supervision using the Multicultural Supervision Inventory. In D.B. Pope-Davis, H.L.K. Coleman, W.M. Liu, & R.L. Toporek (Eds.), *Handbook of multicultural competence for counseling and psychology* (pp. 211-224). Thousand Oaks, CA: Sage Publications.
- Toporek, R.L. (2003). Counselor awareness of client worldviews: The case of John. In G. Roysircar, P.A. Arredondo, J. Fuertes, J. Ponterotto, & R.L. Toporek (2003). *Multicultural counseling competencies 2003: AMCD*. Alexandria VA: Association of Multicultural Counseling and Development. (Spanish translation made available in 2007)
- Toporek, R.L., Liu, W.M., & Pope-Davis, D.B. (2003). Evaluating the multicultural training and educational environment: Updating the psychometric properties of the Multicultural Environment Inventory – Revised (MEI-R). In D.B. Pope-Davis, H.L.K. Coleman, W.M. Liu, & R.L. Toporek (Eds.), *Handbook of multicultural competence for counseling and psychology* (pp.183-190). Thousand Oaks, CA: Sage Publications.
- Toporek, R.L., & Liu, W.M. (2001). Advocacy in counseling psychology: Critical issues of race, class, and gender. In D.B. Pope-Davis & H.L.K. Coleman (Eds.), *The intersection of race, class and gender in counseling psychology* (pp. 385-413). Thousand Oaks, CA: Sage Publications.

Toporek, R.L. (2000). Creating a common language and framework for understanding advocacy in counseling. In J. Lewis & L. Bradley (Eds.), *Advocacy in counseling: Counselors, clients, and community* (pp. 5-14). Greensboro, NC: Caps Publications.

Professional Magazines:

Arredondo, P. & Toporek, R. L. (2018, May). Applying the MCC in a politically divisive climate. *Counseling Today*.
Tat, A. & Toporek, R. L. (2014, July). Partnerships and urban youth. *Counseling Today*, 57(1), 45-50. (Monthly publication of the American Counseling Association)

Toporek, R. L. (2013, May). Special issue on violence against individuals and communities: Reflecting on the Trayvon Martin case. The Journal for Social Action in Counseling and Psychology, *Communique*, 5, 1-3. (quarterly publication of the Office of Ethnic Minority Affairs, American Psychological Association)

PROFESSIONAL ASSOCIATION STANDARDS AND RESOURCES

Banks, K., Beachy, S., Ferguson, A., Gobin, R., Ho, I., Liang, C., Maton, K., Miles-McLean, H.A., & Toporek, R. L. (2019). *Community advocacy: A psychologist's toolkit for state and local advocacy*.

https://www.communitypsychology.com/wp-content/uploads/2019/06/2019_Community_Advocacy_A_Psychologist_Toolkit.pdf.

Banks, K., Ferguson, A., Gobin, R., Ho, I., Liang, C., Maton, K., Toporek, R. L. (2019). *Advocacy Toolkit*. Joint effort American Psychological Association Divisions 17, 28, 35, 45.

Toporek, R. L. & Daniels, J. (2018). *American Counseling Association Advocacy Competencies-Updated. Endorsed by ACA 2003 (Lewis, Arnold, House & Toporek) and Updated in 2018 (Toporek & Daniels)*.

<https://www.counseling.org/docs/default-source/competencies/aca-advocacy-competencies-may-2020.pdf>

Lewis, J. A., Arnold, M. S., House, R., & Toporek, R. L. (2002). *ACA Advocacy Competencies*. Formerly available at <http://www.counseling.org/Publications/>, now available upon request.

Arredondo, P., Toporek, R., Brown, S., Jones, J., Locke, D. Sanchez, J., & Stadler, H. (1996). Operationalization of multicultural counseling competencies. *Journal of Multicultural Counseling and Development*, 24(1), 42-78.

PRESENTATIONS

Invited (National and International):

Toporek, R.L. (2024, April). *Legacy of Counselors for Social Justice-Luncheon Remarks*. American Counseling Association Conference, New Orleans, LA

Liu, W. M. & Toporek, R. L. (February, 2023). *Shifting from white allies toward co-conspirators and accomplices*, Anti-racism Dialogues Thought Leaders Summit, Center for Diversity and Inclusion in Higher Education, College Park, MD

Toporek, R. L. (October, 2020). *Visioning a future without -isms: Foundations for action toward social change*. The Diversity Challenge, Boston College, Boston, MA

Toporek, R. L., Liang, C., & Alvarez, A. (Chair) (2019, August). *James Jones Invited Address on Diversity in Action* (Panel). American Psychological Association, Chicago, IL

Parham, T., Brewster, M., Toporek, R. L., Liu, W. M., Mazzula, S., Robbins, R. (2017, January). *What now? Working toward social justice in a new political climate*. Plenary session at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY.

Toporek, R. L. (2016, November). *Healthcare provider, educator, advocate, community member, global citizen: Social justice implications*. Invited keynote presentation at the 6th Annual Conference of the Pan-Hellenic Society of Counseling Psychology, Athens, Greece.

Toporek, R. L. (2011, August). *The strength of community: Justice, privilege, and balance*. Fellows address for the Society of Counseling Psychology at the American Psychological Association Convention, Washington, DC.

Boyd-Franklin, N., Parham, T. A., LaFromboise, T., Morales, E., Sue, D. W., Aldarondo, E., Milburn, N. G., Mobley, M., Toporek, R. L., & Miville, M. L. (2010, February). *Reaction to pioneers: Perspectives from leading multicultural psychologists*. In *A conversation with multicultural pioneers: Lessons from the past, the present and for the future*. Plenary Session given at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY

Toporek, R. L. (2010, February). *Partnering with community: Commitment, engagement, and open relationships*. Invited Address given at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY

National and International Conferences:

Sneed, L., Aragon, E., & Toporek (2025, May). *Unshackled by design: Formerly incarcerated black and pinoy men's educational experiences*. National Conference on Race and Ethnicity in Higher Education, New York.

- Bines, D., Toporek, R.L., & Ahluwalia, M.K. (2025, May). *How we keep showing up: Creating and sustaining social action when the world is on fire*. National Conference on Race and Ethnicity in Higher Education, New York.
- Reynolds, A. & Toporek, R.L. (2024). *Finding our way: Community care practices in professional settings*. National Multicultural Conference and Summit. Santa Fe, NM
- Toporek, R.L., Reynolds, A., Cokley, K., Garrett-Walker, J., Minero, L., & Singh, A. (August, 2023). *Community care as resistance against surveillance, trolls, and hate in anti-oppression work” - A critical conversation*. American Psychological Association Convention, Washington, DC.
- Toporek, R.L. & Ahluwalia, M.K. (2023, August). *Taking action in the face of oppression: Activating strength, solidarity, strategy & sustainability*. Poster at American Psychological Association Convention, Washington, DC.
- Bines, D., Ahluwalia, M.K., Toporek, R.L., Rojas-Arauz, B. O. (2023, March). *Using the S-Quad model for personal and collective sustainability in social action*. American Counseling Association Conference and Expo, Toronto, Canada
- Rojas-Arauz, B.O., Bines, D., Toporek, R.L. (2022, October). *Reconectando con nuestros antepasados para el cambio social con S-Quad: Strength, solidarity, strategy and sustainability*. National Latinx Psychological Association Conference, Denver, CO
- Ahluwalia, M. K., Toporek, R. L., & Rojas-Arauz, B. O. (2022, April). *Creating social change with S-Quad: Strength, solidarity, strategy, and sustainability*. Workshop at American Counseling Association Conference and Expo, Atlanta, GA
- Daniels, J., Toporek, R. L., Duffey, T., Yznaga, S., Gebre, M. H. S., & Sturm, D. (2022, April). *Strength in community: Highlighting ACA Advocacy Competencies in practice*. Symposium at American Counseling Association Conference and Expo, Atlanta, GA
- Singh, A., Cokley, K., Hargons, C. Toporek, R.L., & Reynolds, A. (2022, January). *Community care as resistance against surveillance, trolls, and hate in our digital worlds*. Roundtable discussion presented at the National Multicultural Conference and Summit (virtual).
- Toporek, R. L., Bines, D., Rojas-Arauz, B. O. (2022, January). *Reconnecting with the past to move forward in social action*. Symposium presented at the National Multicultural Conference and Summit (virtual).
- Toporek, R. L. & Reynolds, A. (2021, February). *Call to action, call to connection: Anti-racism allies, collaborators, co-conspirators*. Roundtable discussion presented at the Winter Roundtable on Cross Cultural Psychology and Education (virtual), New York, NY
- Angyal, B., Brodt, M., Fassinger, R., Loewy, M., McGillen, G., Nolan, S., O’Leary Wiley. M., O’Shaughnessy, T., Reynolds, A., Toporek, R., & Walinsky, D. (2020, August). *Uprooting Anti-Blackness and White Supremacy*. Liberation Lounge, Society of Counseling Psychology (virtual), American Psychological Association, Virtual Conference.
- Nassar, S., Singh, A. Arredondo, P. A., Hays, D., & Toporek, R. L. (2019, October). *Operationalizing the Multicultural and Social Justice Counseling Competencies: A call to action for counselor educators and supervisors*. Symposium presented at the national conference of the Association of Counselor Education and Supervision, Seattle, WA.
- Chwalisz, K. (Chair), Palmer II, B. E., Calvahieri, K. E., Greer-Medley, K. M., & Toporek, R. L. (Discussant)(2019, August). *Research training for social justice scientist-practitioners*. (Symposium). American Psychological Association, Chicago, IL
- Toporek, R. L. (2019, March). *Responding to reviewer feedback*. In C. Baker (Chair) Publishing in refereed journals: Suggestions from the Council of Editors (Panel). American Counseling Association Conference and Expo, New Orleans, LA
- Toporek, R. L. & Ahluwalia, M. K. (2019, March). *S-Quad: Strength, solidarity, strategy and sustainability in counselor social action*. American Counseling Association Conference and Expo, New Orleans, LA
- Toporek, R. L. & Daniels, J. (2019, March). *Applying advocacy strategies for client and community empowerment and wellness*. American Counseling Association Conference and Expo, New Orleans, LA
- Toporek, R. L., Ahluwalia, M. K., & Rojas-Arauz, B. O. (2019, February). *Making a difference: Using strength, solidarity, strategy and sustainability for social action*. Workshop presented at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY
- Reynolds, A., Toporek, R. L., Singh, A. (2019, January). *White liberalism in psychology: The need for a liberatory approach to combating privilege and racism*. Workshop presented at the National Multicultural Conference and Summit. Denver, CO
- Toporek, R. L., Rojas-Arauz, B. O., & Bines, D. (2019, January). *From the Streets to Academia, From Academia to the Streets: Reconciling our ways of resistance*. Roundtable presented at the National Multicultural Conference and Summit. Denver, CO
- Inman, A. G, Neville, H. A., Toporek, R. L, Liang, C. T. H., Suarez-Balcazar, Y., Blacazar, F. E., Signorella, M. L., Moorehead-Slaughter, O. Garrett-Akinsanya, B. M., Tsong, Y. (2018). *Community advocacy---Training psychologists to act locally*. Workshop presented at the American Psychological Association, San Francisco, CA
- Toporek, R. L. (2018). *Implications of White adaptation to racial pluralism theory*. In C. Brittan-Powell, D. Pope-Davis & B. Vandiver, *Adaptation to racial pluralism*. Symposium at the American Psychological Association, San Francisco, CA

- Toporek, R. L., Kwan, K.-L. K., O'Shaughnessy, T., & Shodiya-Zeumalt, S. (2018, April). *Costs of social injustice to counselors: Emerging from burnout to empowered practice*. American Counseling Association Conference and Expo, Atlanta, GA
- Toporek, R. L., Rojas-Arauz, B. O., Shodiya-Zeumalt, S., & Brown, K. T. (2018, February). *Engaged empowerment: Challenging patriarchy and addressing social justice through organizational and individual practices*. Workshop presented at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY
- Arredondo, P.M., Toporek, R.L., Parham, T., Singh, A. (2017, August). *On being white and the multicultural counseling competencies and social justice advocacy*. In P.M. Arredondo, R.L. Toporek, T.A. Parham, A.A. Singh, *Revisiting history---Applying the APA Multicultural Guidelines to advance anti-inclusionary practice*. Symposium at the American Psychological Association Convention, Washington, D.C.
- Toporek, R. L. (Chair), Singh, A.A., Cokley, K., & Minero, L.P. (2017, August). *Moving to action--- Counseling psychologists, community and activism*. Symposium at the American Psychological Association Convention, Washington, D.C.
- Toporek, R. L., Chan, C., & Love, C. (2017, June). *Best practices in career development: Generating inclusion, diversity, and multiculturalism*. Roundtable at National Career Development Association, Orlando, FL
- Toporek, R.L. (2017, June). *Centralizing career in the undergraduate curriculum: Career planning as a critical thinking course*. Presentation at National Career Development Association, Orlando, FL
- Toporek, R.L. (2017, June). *Maintaining joy and taking action: Career counseling in the face of injustice*. Roundtable at National Career Development Association, Orlando, FL
- Hipolito-Delgado, C. P., Bemak, F., Brooks, M., Chang, C. Y., Frazier, K., Thomas, D. N., Lee, C. C., Rebecca L. Toporek, R. L. (2017, March). *Cross-cultural understandings*. Pre-conference Learning Institute presented at the American Counseling Association Conference and Expo, San Francisco, CA
- Toporek, R. L. (2017, March). *Publishing in ACA refereed journals: Suggestions from the Council of Editors*. Panel presentation at the American Counseling Association Convention, San Francisco, CA
- Toporek, R. L. & Cerezo, A. (2017, March). *The future of counselors in higher education: Trends, challenges and best practices*. Roundtable at the American Counseling Association Conference and Expo, San Francisco, CA
- Toporek, R. L., Sidela, C., Tovar, A. Manalo, K., Gebre, R. M., Gold, C. L., Li, J. M., Garcia, D. DM. (2017, March). *Surviving and thriving in systems: Counselors managing multiple roles and challenges*. Poster session presented at the American Counseling Association Conference and Expo, San Francisco, CA
- Toporek, R. L., Yee, C., Hitt, R., & Crawford, H. (2017, January). *Clients and communities as leaders and experts: An appreciative inquiry lens*. Poster presented at the American Counseling Association Convention, San Francisco, CA
- Kwan, K.-L. K., Toporek, R. L., O'Shaughnessy, T., & Shodiya-Zeumalt, S. (2017). *Stress, burnout, and trauma triggered by social injustice: Impact of counselors and implications for effectiveness and competence*. Workshop presented at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY
- Toporek, R. L., & Arauz, B. (2017, February). *Taking action in the face of injustice: Strength, strategy and sustainability*. Workshop presented at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY
- Singh, A., Sue, D. W., Toporek, R. L., French, B., O'Shaughnessy, T., Davis, B., & Jew, G. (2017, January). *Counseling psychology and social justice leadership in the real world: An intergenerational call to the field*. Panel presented at the National Multicultural Conference and Summit, Portland, OR
- Toporek, R. L., Yee, C., Hitt, R., & Crawford, H. (2017, January). *Clients and communities as leaders and experts: Findings from an appreciative inquiry grounded theory study*. Poster presented at the National Multicultural Conference and Summit, Portland, OR
- Toporek, R. L. (2016, March). *The state of the union: Social justice leaders discuss the past, present, and future of counseling and social justice*. (Panelist) symposium at the American Counseling Association Conference and Expo, Montreal, Canada
- Toporek, R. L., Rojas-Arauz, B. O. & Brown, K. K. T. (2016, February). *Building from virtual to reality: Social media, cultural competence and social action*. Workshop presented at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY
- Toporek, R. L. & Yee, C. (2016, March). *Client and community voices at the center: Best practices for the future of counseling*. Poster session presented at the American Counseling Association Conference and Expo, Montreal, Canada
- Toporek, R. L. (2015, August). *How has the multicultural competence movement made a difference? Where should we go from here?* In Chang, D. & Sue, S. (Chairs) symposium at the Convention of the American Psychological Association, Toronto, Ontario
- Toporek, R. L. (Discussant)(2015, August). *Social identities and intersectionality---Social justice perspectives*. ? In Davis, B. (Chair) symposium at the Convention of the American Psychological Association, Toronto, Ontario
- Toporek, R. L. & Fuld-Cohen, R. (2015, June). *The Strengths Based Narrative Approach: A new way to engage clients with employment challenges*. Roundtable presentation at National Career Development Association, Denver, CO
- Toporek, R. L., Rojas-Arauz, B. Aleonar, M., & Sapigao, W. (2015, February). *"Its bigger than hip hop": Education and positive gender socialization of the four elements "in the real world (world)"*. Workshop presented at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY

- Toporek, R. L., Fouad, N., Israel, T., Roysircar, G., & Gerstein, L. (2015, January). *Developing competencies in social justice advocacy: Tools, strategies, and action*. Presented at the National Multicultural Conference and Summit, Atlanta, GA
- Toporek, R. L., Sapigao, W., & Rojas-Arauz, B. (2015, January). *A developmental model for social justice: The confluence of community member - scholar – activist*. Presented at the National Multicultural Conference and Summit, Atlanta, GA
- Kwan, K.-L. K., Toporek, R. L., Fitzgerald, S. (2014, August). *How do psychologists with privilege respond to stigmatized others?* Presented at the Annual Convention of the American Psychological Association, Washington, D.C.
- Toporek, R. L., Israel, T., Gerstein, L., Roysircar, G. (2014, August). *Challenges for social justice in counseling psychology---Dialogue in Roundtables*. Presented at the Annual Convention of the American Psychological Association, Washington, D.C.
- Pang, H. & Toporek, R. L. (2014, June). *Trends in the Second Century of NCDA: Voices of career practitioners in Australia and the United States*. Roundtable presented at National Career Development Association Conference. Long Beach, CA
- Toporek, R. L., Cohen, R. F., Barbic, V. (2014, June). *Practical career counselor training: Bringing career theory to life*. Presented at National Career Development Association Conference. Long Beach, CA
- Toporek, R. L., Sapigao, W., Cohen, R. F. (2014, June). *Treading a new path: Using narrative resume counseling to empower the long-term unemployed*. Presented at National Career Development Association Conference. Long Beach, CA
- Roysircar, G., Toporek, R. L., Israel, T., & Fouad, N., Gerstein, L. (2014, March). *Using a framework for training and practice of social justice*. Workshop presented at the Society of Counseling Psychology Conference, Atlanta, GA
- Toporek, R. L. (2014, March). *The role of Advocacy Competencies in prevention*. In S. Hage, J. Koch, R. Toporek & E. Vaughan, Strategies for developing competency in prevention. Panel presented at the Society of Counseling Psychology Conference, Atlanta, GA
- Toporek, R. L., Mastroianni, E. & Walls, K. (2014, March). *The role of advocacy and community engagement in the work of counseling psychologists*. Roundtable presented at the Society of Counseling Psychology Conference, Atlanta, GA
- Kwan, K. K.-L., Cerezo, A., & Toporek, R. L. (2014, February). *The social (in)justice in the world of work: Combating barriers to knowledge-based careers and occupational prestige from an advocacy perspective*. Symposium presented at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY
- Toporek, R. L., Sapigao, W., & Rojas, B. A. (2014, February). *Power, privilege and social justice: Taking a stand as a community member - scholar and activist*. Workshop presented at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY
- Toporek, R. L. (2013, August). Responding to the death of Trayvon Martin: We are psychologists, parents, sisters, brothers, children. In *Psychologists respond to hate incidents — Prevention, policy and process*. Participants: Tania Israel, Muninder K. Ahluwalia, Rebecca L. Toporek, & Roger L. Worthington. Discussant: Bertha G. Holliday. Symposium presented at the American Psychological Association Convention, Honolulu, HI
- Toporek, R. L. (2013, March). *Publishing in ACA refereed journals: Suggestions from the Council of Editors*. Panel presentation at the American Counseling Association Convention, Cincinnati, OH
- Toporek, R. L. (2013, March). Project Homeless Connect: High impact career counseling training. In T. Lara Chair, *Strategies for the next 100! A celebration of sharing innovative teaching practices*. Symposium presented at the American Counseling Association Convention, Cincinnati, OH
- Ahluwalia, M. K. & Toporek, R. L. (2013, January). *Intersecting cultural identities in multicultural training*. Roundtable conversation presented at the National Multicultural Summit and Conference, Houston, TX.
- Toporek, R. L. (2013, January). The seduction of social acceptability: A form of resistance? In *Encountering resistance to multiculturalism: As much fun as a rollercoaster?* Symposium presented at the National Multicultural Summit and Conference, Houston, TX. T
- Toporek, R. L. (2012, August). Experiential tools for social justice training: Acting on multiple levels. In S. Morrow (Chair and Discussant), *Social justice pedagogy and training in counseling psychology*, Symposium presented at the American Psychological Association Convention, Orlando, FL
- Toporek, R. L. (2012, August). Social action and prevention: Service, philanthropy, community, and voice. In S. M. Hage & J. P. Schwartz (Co-chairs), I. Prilleltensky (Discussant). *An ounce of prevention—Applying the prevention guidelines to real-world contexts*. Symposium presented at the American Psychological Association Convention, Orlando, FL
- Daniels, J., Ibrahim, F., D'Andrea, M., Toporek, R. L., & Ratts, M. (2012, March). *Infusing social justice counseling strategies into counselor education training, counseling practice and community settings*. Symposium presented at the Annual Conference of the American Counseling Association, San Francisco, CA
- Toporek, R. L. & Ahluwalia, M. K. (2012, March). *Complexities of identity in multicultural counseling training: Challenges for trainers and trainees*. Symposium presented at the Annual Conference of the American Counseling Association, San Francisco, CA
- Toporek, R. L., Willing, C., Tat, A., & Hill, K. (2012, March). *Partnerships and urban youth: Visioning a positive future*

- for multicultural adulthood transition. Symposium presented at the Annual Conference of the American Counseling Association, San Francisco, CA
- Ahluwalia, M. K., Toporek, R. L. & Alvarez, A. N. (2012, February). *Intersecting cultural identities: Faculty and students in multicultural competence training*. Symposium presented at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY
- Kwan, K.-L. K., Toporek, R. L., & Bertsch, K. N. (2012, February). *Cultural dynamics in supervisory relationships: Gender events, value orientations, & case analysis*. Symposium presented at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY
- Toporek, R. L. (2011, August). *The strength of community: Justice, privilege, and balance*. Fellows address for the Society of Counseling Psychology at the American Psychological Association Convention, Washington, DC.
- Toporek, R. L. (2011, August). *The place of advocacy in social justice and counseling psychology: Consideration of the ACA Advocacy Competencies*. In F. Ibrahim (Chair), Implementation of social justice organizational initiatives---current and future strategies for long-term change in counseling and psychology, Symposium at the American Psychological Association Convention, Washington, DC.
- Toporek, R. L. (2011, August). *Helping students explore privileges during their graduate training*. Conversation hour, Chair. American Psychological Association Convention, Washington, DC.
- Toporek, R. L. (2011, August). *Exploring privilege---A didactic-experiential approach*, Discussant, Symposium at the American Psychological Association Convention, Washington, DC.
- Ellis, C. & Toporek, R. L. (2011, March). *Dealing with economic injustice to promote healthy human development from a multicultural-social justice leadership and advocacy perspective*. Multicultural Social Justice Leadership Academy in conjunction with the American Counseling Association, New Orleans, LA
- Lewis, J. A. & Toporek, R. L. (2011, March). *Implementing social justice concepts through community counseling and advocacy*. Presentation at the American Counseling Association Convention, New Orleans, LA
- Toporek, R. L. (2011, March). *Publishing in ACA refereed journals: Suggestions from the Council of Editors*. Panel presentation at the American Counseling Association Convention, New Orleans, LA
- Mobley, M. I. & Toporek, R. L. (2011, January). *A call to action for APA: Community engagement unifying science and practice*. Poster presented at the National Multicultural Conference and Summit, Seattle, WA
- Toporek, R. L., Kwan, K.-L. K., Williams, R., Alvarez, A. (Chair), & Fouad, N. A. (Discussant). (August, 2010). *Social justice and ethical responsibility in counseling and psychology*. Symposium presented at the Annual Convention of the American Psychological Association, San Diego, CA
- Toporek, R. L. (Chair), Mackowiak, C. C., Hastings, M. R., Garriott, P. O., Puri, R., Kanagui, M., Mobley, M. (Discussant) (2010, August). *Counseling psychologists' diverse roles---Multicultural competence training, consultation, and collaborations*. Symposium presented at the Annual Convention of the American Psychological Association, San Diego, CA
- Toporek, R. L., & Juntunen, C. L. & Walinsky, D. (Co-Chairs) (2010, August). *Student Affiliates---Privilege and oppression*. Presentation at the Annual Convention of the American Psychological Association, San Diego, CA
- Chope, R. C., Toporek, R., Craig, T., Jodaitis, N. & Lai, M. (2010, July) *Developing career counseling internships with a social justice and advocacy perspective*, Workshop presented at the National Career Development Association Annual Conference, San Francisco, CA
- Toporek, R. L., Glanville, K. V., & Dodge, D. (2010, July). *"Preppin' 4 Tha Good Life" A Community, university, and school partnership to engage urban youth*, Workshop presented at the National Career Development Association Annual Conference, San Francisco, CA
- Toporek, R. L. (2010, June). *Downsizing, repurposing and social justice: Sorting the trash from the compost* in E. McWhirter, & C. Lehman (Chairs) *Interventions during Economic Hardship*, Paper presented at IAEVG_SVP Conference, San Francisco, CA
- Ratts, M. V., Toporek, R. L., & Lewis, J. A., (2010, March). *ACA Advocacy Competencies: Expanding our roles*. Presentation given at American Counseling Association, Pittsburgh, PA
- Toporek, R. L., Hoffpauir, S., Leiter, M., & Maslach, C. (2010, March). *Toward a healthier worklife: Learning about burnout and resilience of human service providers in post-hurricane New Orleans*. Poster session presented at the American Counseling Association Convention, Pittsburgh, PA
- Toporek, R. L., Blando, J. A., Chronister, J., Kwan, K.-L. K., Liao, H.-Y. & VanVelsor, P. (2010, March). *Counselor to the core: Creative role-blending of counselor, advisor, educator, consultant, advocate and case manager*. Poster session presented at the American Counseling Association Convention, Pittsburgh, PA
- Ellis, C. & Toporek, R. L. (2010, March). *Implementing multicultural-social justice leadership strategies in career counseling settings*. Workshop presented at the Multicultural Social Justice Leadership Development Academy in conjunction with the American Counseling Association Convention, Pittsburgh, PA
- Lewis, J. A., Ratts, M. V., Toporek, R. L., Paladino, D. (2010, March). *What is social justice counseling and advocacy? Developing new professional leadership roles and competencies*. Workshop presented at the Multicultural Social Justice Leadership Development Academy in conjunction with the American Counseling Association Convention, Pittsburgh, PA

- Van Velsor, P., Blando, J., Orozco, G., & Toporek, R. L. (2009, October). *Social justice superheroes: Transforming counselors' advocacy identity*. Poster session presented at the Association for Counselor Education and Supervision, San Diego, CA
- Chun, K. S-Y. & Toporek, R. L. (Chairs). (2009, August). *Research implications: Intersections of race, sexual orientation, and gender identity*. Symposium presented at the Annual Convention of the American Psychological Association, Toronto, Ontario
- Toporek, R. L., (2009, August). Recommendations for individual and systemic interventions in the workplace. In R.L. Toporek, S. Hoffpauir, M. Leiter, C. Maslach, *Toward a healthier worklife: Human service providers in New Orleans*. Symposium presented at the Annual Convention of the American Psychological Association, Toronto, Ontario
- Toporek, R. L. (Discussant) (2009, August). *Applying principles for community engagement: The Society for Counseling Psychology*. (M. Mobley, Chair). Symposium presented at the Annual Convention of the American Psychological Association, Toronto, Ontario
- Toporek, R. L. (Discussant) (2009, August). *Social justice: Ameliorating health disparities in Latino populations* (L. Buki, Chair). Symposium presented at the Annual Convention of the American Psychological Association, Toronto, Ontario
- Toporek, R. L. & Simioni, J. (Chairs). (2009). *How do margins intersect? Ethnicity, sexual orientation, disability and gender*. Symposium presented at the Annual Convention of the American Psychological Association, Toronto, Ontario
- Toporek, R. L. (2009, January). Update from New Orleans Co-trauma and Burnout: What Started as a Day Long Workshop, In P. Dass-Brailsford, M. Louviere, R. L. Toporek, & S. Hoffpauir, *Community engagement, social justice and cultural complexities: Update on New Orleans*, Symposium presented at the National Multicultural Conference and Summit, New Orleans, LA
- Toporek, R.L. (Discussant) (2009, January). *Social justice in training and professional psychology: Answering the call*. J. Manese (Chair), Symposium presented at the National Multicultural Conference and Summit, New Orleans, LA
- Toporek, R. L. (2008, August). Principles of community engagement: Applying the foundation. In W. D. Parham, R. L. Toporek, M. Mobley, P. Dass-Brailsford, M. Pierre. *Applying principles for community engagement: The Society for Counseling Psychology*. Symposium presented at the Annual Convention of the American Psychological Association, Boston, MA
- Toporek, R. L., Mobley, M., Dass-Brailsford, T. (2008, August). *Developmental milestones in multicultural competency: Integrative training and outcome based assessments*, Workshop presented at the Annual Convention of the American Psychological Association, Boston, MA
- Toporek, R. L. (Discussant) (2008, August). *Multicultural counseling training: Conceptual, empirical, and practical considerations*. H. Sheu, H. (Chair). Symposium presented at the Annual Convention of the American Psychological Association, Boston, MA
- Chope, R. C., Toporek, R. L., Tripp, F. (2008, July). *A narrative approach to multicultural career counseling*. Symposium presented at the National Career Development Association Conference, Washington D. C.
- Toporek, R. L., Chope, R. C., Tripp, F., Gluck, R. (2008, July). *Everyday social justice*. Symposium presented at the National Career Development Association Conference, Washington D. C.
- Mobley, M. & Toporek, R. L. (2008, March). *Principles and applications of community engagement: Case study of the Society for Counseling Psychology*. Symposium presented at the International Counseling Psychology Conference. Chicago, IL
- Mobley, M., Liu, W., Toporek, R. L., Callendrilla, T., & Pearson, S. M. (2008, March). *Developmental milestones in multicultural competency: Integrative training and outcome based assessments*. Workgroup at the International Counseling Psychology Conference. Chicago, IL
- Toporek, R. L. & Alarcon, L. (2008, March). *Engaging urban youth in the transition to adulthood: A multicultural and creative process*. Symposium presented at the American Counseling Association Convention, Honolulu, HI
- Toporek, R. L., & Flamer, C. (2008, March). *The résumé's secret identity: A tool for narrative exploration in multicultural career counseling*. Symposium presented at the American Counseling Association Convention, Honolulu, HI
- Dass-Brailsford, P. & Werth, J. (Co-Chairs), Corbett, C. C., Jacobs, S., Jinnah, F., Mobley, M., Toporek, R. L. (2007, August). *Social justice--- Implementing prevention and intervention programs for community engagement*, Workshop presented at the Annual Convention of the American Psychological Association, San Francisco, CA
- Parham, W. P. (Chair), Hoffpauir, S., Dass-Brailsford, P., & Toporek, R. L. (Discussant) (2007, August). *Improving trauma and disaster readiness---Learning from New Orleans post-Katrina*. Symposium presented at the Annual Convention of the American Psychological Association, San Francisco, CA
- Toporek, R. L. & Flamer, C. (2007, August). *Résumé development as a narrative tool in multicultural career counseling*. In M. K. Ahluwalia (Chair), R. C. Chope, F. Tripp, D. Blustein (Discussant). Narrative approaches in multicultural career counseling: Empowerment and engagement. Symposium presented at the Annual Convention of the American Psychological Association, San Francisco, CA

- Torres-Rivera, E., Crethar, H., Lopez-Baez, S., McCollum, V., & Toporek, R. L. (2007, March). *Building unity and visioning: Leadership training in advocacy, social justice and multicultural competence*. Panel presentation at the Annual Convention of the American Counseling Association, Detroit, MI
- Toporek, R. L. & Dass-Brailsford, P. (2007, January). *Cultural competencies of community engagement*. In Parham, W. P., Mobley, M. I., Toporek, R. L., Dass-Brailsford, P., & Coleman, H. L. K.. Giving Back: Acts of social justice to promote community engagement. Symposium presented at the National Multicultural Conference and Summit, Seattle, WA
- Toporek, R.L., (2006, August). *Collaborating to confront marginalization: Counseling psychologists in work and community*. In Toporek, R. L., Roysircar, G., Gerstein, L. (symposium) Social justice: Catalytic action and counseling psychologists. Also served as Chair of the symposium presented at the Annual Convention of the American Psychological Association, New Orleans, LA
- Toporek, R.L., Tripp, F. & Jinnah, F. (2006, August). *Ethical and practical social justice: Implementation of the Advocacy Competencies*. Presented at the Annual Convention of the American Psychological Association, New Orleans, LA (Program originally included Lewis, J., Crethar, H.C., however they were unable to attend and Jinnah, F. substituted for them)
- Crethar, H., Bradley, L.J., Lewis, J., Toporek, R.L., & Tripp, F. (2006, April). *Promoting systemic change through advocacy competence*. Panel presentation at the Annual Convention of the American Counseling Association, Montreal, Canada
- Daniels, J., Brown, S., D'Andrea, M., Cocker, A., Shulte, D., Ivey, A., Toporek, R., Tosada, T. & Perez-Viera, P. (2006, April). *Describing exemplary practices in promoting multicultural counseling and advocacy competence: Research supported endeavors*. Panel presentation at the Annual Convention of the American Counseling Association, Montreal, Canada
- Daniels, J., Brown, S., Fouad, N., Ivey, A., Parham, T., Shulte, D., Toporek, R., Tosada, T., & Perez-Viera, P. (2006, April). *Best practice: The implementation of the multicultural counseling and advocacy competencies*. Poster presentation at the Annual Convention of the American Counseling Association, Montreal, Canada
- Toporek, R. L. & Tripp, F. (2006, April). *Making Competence Accessible: Web-based Technology in Multicultural and Advocacy Training*. Presentation at the Annual Convention of the American Counseling Association, Montreal, Canada
- Schlosser, L., Lewis, J.A., Toporek, R.L., & D'Andrea, M. (2006, February). *Promoting and advocating for empowerment and social justice in cultural psychology and education*. Symposia presented at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY
- Toporek, R.L., Gerstein, L., Roysircar, G., & Israel, T. (2006, February). *Social justice in action: Examples of practice and visions of the future*. Symposia presented at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY
- Toporek, R.L., Gerstein, L., Roysircar, G., & Israel, T. (2006, February). *Scaling walls: Identifying and overcoming challenges in advocating for social justice*. Symposia presented at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY
- Stinson, R., Hall, T., & Arguello, J., (2005, August). *Social class, social justice, and advocacy: Working with the homeless*. Served as Discussant for symposium presented at the Annual Convention of the American Psychological Association, Washington, D.C.
- Toporek, R.L. (2005, August). *Web-based Multicultural and Social Justice Assessment, Planning, and Resource Guide*, presented as part of symposium: Advances in Technology enhancing multicultural training. Also served as Chair of the symposium presented at the Annual Convention of the American Psychological Association, Washington, D.C.
- Crethar, H., Lewis, J., Bradley, L., & Toporek, R. L. (2005, May). *Promoting Systemic Change through Advocacy Competence*, Workshop presented at "Promoting Systemic Change Through Advocacy Competence" PsySR and CSJ Conference, Portland, OR
- Toporek, R.L. (2005, April). *Competencies on-line: Web-based multicultural and social justice counselor training*, Poster presented at the Annual Convention of the American Counseling Association, Atlanta, GA
- Toporek, R.L. (2005, January). *Advocacy and multicultural competencies: Allies in social justice*, presented as part of a panel "Building a national movement to promote multicultural competence and social justice: A difficult dialogue" presented at the National Multicultural Conference and Summit, Hollywood, CA
- Toporek, R.L., & Davis, C. III (2004, August). *Revamping the system: Outcomes for counseling center clients and staff*, Poster presented at the 112th Convention of the American Psychological Association, Honolulu, HI
- Chope, R.C , & Toporek, R.L. (2004, July) *Practicing career counseling with a social justice perspective*, Paper presented at the National Career Development Association Annual Conference, San Francisco, CA
- Toporek, R.L. (2004, July) *Assessing Multicultural training needs and on-line preferences of career counseling providers*. Paper presented at the National Career Development Association Annual Conference, San Francisco, CA
- Toporek, R.L. (2004, March). *Crisis of Conscience: The role of career counseling in dilemmas of social responsibility*. Paper presented at the Annual Convention of the American Counseling Association, Kansas City, MO

- Toporek, R.L. (2003, August). Counselor awareness of client's worldview. *Multicultural competencies and APPIC 2002 Competencies---Individual and cultural differences*. Symposium presented at the 111th Annual Convention of the American Psychological Association, Toronto, Ontario
- Ortega-Villalobos, L., Toporek, R.L., & Pope-Davis, D.B. (2003, January). *Supervisors' and supervisees' perceptions of multicultural competence in supervision*. Poster presented at the National Multicultural Conference and Summit III, Hollywood, CA
- Davis, C. III, Toporek, R.L., Ahluwalia, M.K., Artwohl, R. (2002, August). *Effects of perceived counselor cultural understanding on client satisfaction among White Clients and Clients of Color at a university counseling center*. Poster presented at the Annual meeting of the American Psychological Association, Chicago, IL
- Toporek, R.L., & Gerstein, L. (Co-chairs) (2002, August). *Collaboration among counseling psychologists: Linking diversity, oppression, and social justice*. Symposium/roundtable presented at the Annual meeting of the American Psychological Association, Chicago, IL
- Toporek, R.L., & Vandiver, B.J. (2002, August). Interconnection and Introspection: Race, Ethnicity, and Social Justice. *Collaboration among counseling psychologists: Linking diversity, oppression, and social justice*. Roundtable presented at the Annual meeting of the American Psychological Association, Chicago, IL
- Toporek, R.L. (2001, August). *The relationship between counseling graduate students' attributions about the problems of poor people, racial attitudes, and multicultural counseling training*. Poster presented at the Annual meeting of the American Psychological Association, San Francisco, CA
- Toporek, R.L., & Ahluwalia, M.K. (2001, August). Emphasis on welfare recipients. *Learning how to make a difference as vocational psychologists*. Roundtable presented at the Annual meeting of the American Psychological Association, San Francisco, CA
- Toporek, R.L. (2001, January). *The relationship between counseling graduate students' attributions about the problems of poor people, racial attitudes, and multicultural counseling training*. Poster presented at the National Multicultural Conference and Summit II, Santa Barbara, CA
- Pope-Davis, D.B., Liu, W.M., Toporek, R.L., Brittan-Powell, C.S., Ortega, L., Ligiero, D., Bashshur, M., Liang, C., & Codrington, J. (2000, August). *A model and qualitative study exploring clients' perspectives of multicultural counseling competence*. Symposium presented at the Annual meeting of the American Psychological Association, Washington, D.C.
- Pope-Davis, D.B., Toporek, R.L., Ortega, L., Bashshur, M., Liu, W.M., Brittan-Powell, C.S., Codrington, J., & Liang, C. (2000, August). *Supervisee and supervisor experiences of multicultural supervision*. Symposium presented at the Annual meeting of the American Psychological Association, Washington, D.C.
- Pope-Davis, D.B., Liu, W.M., Toporek, R.L., Brittan-Powell, C.S., Ortega, L., Ligiero, D., & Bashshur, M. (2000, April). *Clients' perspectives of multicultural counseling competence: A model and qualitative study*. Symposium presented at the Annual meeting of the American Counseling Association, Washington, D.C.
- Pope-Davis, D.B., Toporek, R.L., Ortega, L., Bashshur, M., Liu, W.M., Brittan-Powell, C.S., & Ligiero, D. (2000, April). *Multicultural supervision: Exploring supervisee and supervisor experiences*. Poster presented at the Annual meeting of the American Counseling Association, Washington, D.C.
- Pope-Davis, D.B., Liu, W.M., Toporek, R.L., Brittan-Powell, C.S., Ortega, L., Ligiero, D., & Bashshur, M. (1999, August). *How do we identify cultural competence in counseling: Review, introspection and recommendations for future research*. Paper presented at the Annual meeting of the American Psychological Association, Boston, MA
- Toporek, R.L. (1999, April). *Attribution of counseling concerns and treatment approach: Are you an advocate?* Paper presented at the Annual meeting of the American Counseling Association, San Diego, CA
- Toporek, R.L. (1999, April). *Creating a common language for advocacy in counseling*. Roundtable presented at the Annual meeting of the American Counseling Association, San Diego, CA
- Pope-Davis, D.B., Liu, W.M., Toporek, R.L., Brittan-Powell, C.S., & Ortega, L. (1999, February). *Client perspectives of multicultural counseling competencies and racial issues in counseling*. Symposia presented at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY
- Pope-Davis, D.B., Liu, W.M., Toporek, R.L., & Nevitt, J. (1998, August). *Development and initial validation of the Multicultural Environment Inventory*. Poster presented at the Annual meeting of the American Psychological Association, San Francisco, CA
- Toporek, R.L. (1998, August). *Vocational identity factor structures of African, Asian, and White Americans*. Poster presented at the Annual meeting of the American Psychological Association, San Francisco, CA
- Toporek, R.L. (1998, April). *Cultural equivalence in vocational assessment: A study of vocational identity*. Paper presented at the Annual meeting of the American Counseling Association, Indianapolis, IN
- Pope-Davis, D.B., Liu, W.M., Ledesma-Jones, S., Toporek, R.L., & Prosser, J. (1997, August). *African American acculturation and Black racial identity: A preliminary investigation*. Paper presented at the annual meeting of the American Psychological Association, Chicago, IL

- Pope-Davis, D.B., Liu, W.M., Ledesma-Jones, S., Toporek, R.L., & Prosser, J., (1997, February). *African American acculturation and Black racial identity: A preliminary investigation*, Paper presented at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY
- Pope-Davis, D.B., Liu, W.M., Ledesma-Jones, S., Toporek, R.L., & Prosser, J. (1997, February). *The relationship between ethnic identity development, acculturation and social attitudes among Asian Americans*, Paper presented at the Winter Roundtable on Cross Cultural Psychology and Education, New York, NY
- Toporek, R.L., & Reza, J.V. (1996, April). *Complexity of confluence in multicultural competence*. Paper presented at the Annual meeting of the American Counseling Association, Pittsburgh, PA

Featured Video Series, Podcasts and other Media Interviews

- Center for Diversity and Inclusion in Higher Education (Producers). (recorded February, 2023, release coming soon). [Video Podcast] *Whiteness and anti-racism dialogues*, College Park, MD
- Fulton, J., Yi, J., Sabet, R. & Rossitch, S. (Executive Producers). (November, 2021). [Audio podcast episode] *Social Justice: Advocacy as a Psychologist*. Veterans Affairs, North Carolina
- Ellis, N. & Sitz, L. (Executive Producer). (2021, June 18). What is white racial identity and why is it important [Online video series]. In *The New Normal, The Lily*. Washington Post, Washington DC.
https://www.washingtonpost.com/video/the-lily/what-is-white-racial-identity-and-why-is-it-important/2021/06/18/a7db496c-02a7-4128-9f4e-0f924df83976_video.html-2 (<https://youtu.be/10ABoVtL-tg?si=G2YivGuzEy5Pull>)
- Gallardo, M. (Executive Producer). (2020, August 8). What it means to be a white person in a racist society [Audio podcast episode]. In *Cultural Humility Podcast*. Miguel Gallardo, Psy.D., Lake Forest, CA.
<https://drgallardo.com/uncategorized/28-what-it-means-to-be-a-white-person-in-a-racist-society/>
- Palmer, B. & Hill, L. (2017, February 5). #RealTalk 1-on-1: Strength, solidarity, strategy & sustainability [Audio podcast episode]. In *Naming It Podcast*. Palmer & Hill, Oakland, CA.
<https://anchor.fm/namingit/episodes/RealTalk-1-on-1-Strength--Solidarity--Strategy---Sustainability-e382ia/a-aak4ju>

Invited Talks and Keynotes: State and Regional Events

- Toporek, R. L. (2024, February). *Psychologists as legislative advocates in the context of cultural oppression: The power of ethics, strengths, solidarity, strategy, and sustainability*. Arizona Psychological Association Politics and Psychology Day, Phoenix, AZ
- Toporek, R. L., Menchaca, A. & Band, M. (2022, March). *Social justice warriors panel*, First Annual Social Justice Conference, George Mason University, Fairfax, VA
- Brimhall-Vargas, M., Green, C., Kelly, R., & Toporek, R. L. (2020, August) *Anti-racism in academia – UMD alums*. Racism Teach-in Series. University of Maryland Office of Diversity and Inclusion, Webinar.
- Toporek, R. L. (2020, May). Commencement Speaker, Montclair State University, Montclair, NJ
- Toporek, R. L. (2017, October). *Creative approaches to integrating social justice into undergraduate courses: Diverse disciplines, diverse faculty*. In Fall 2017 Diversity, Power Dynamics and Social Justice Lecture Series. Salem State University, Salem, MA
- Toporek, R. L. (2017, May). *Client and community voices at the center: Best practices for multicultural counseling and social justice*, 53rd Annual CAMFT Conference, Santa Clara, CA
- Toporek, R. L. (2017, April). *S-Quad: Maintaining stamina and focus in challenging times*. Honored speaker at 2nd Annual Patricia Arredondo Diversity and Equity Speaker Series, Arizona State University, Tempe, AZ
- Toporek, R. L. (2014, October). *Stone soup: Counselors, advocacy and the wellness of our communities* (Keynote Presentation), California Association of Licensed Professional Clinical Counselors, San Francisco, CA
- Toporek, R. L., (2010, May). Commencement Speaker, Wright Institute, Berkeley, CA

Regional and State Conferences:

- Toporek, R. L. (2018). *Thriving and surviving through advocacy and social action: Facilitating counseling trainees in tumultuous times*, Western Association of Counselor Education and Supervision. Santa Rosa, CA
- Cerezo, A. & Toporek, R. L. (2015, November). *The future of college counseling*. California Counseling Association Conference, Oakland, CA
- Toporek, R. L., Fuld-Cohen, R.* & Barbic, V.* (2014, March). *Best practices for engaging student learners: Teaching as a critical role for college counselors and advisors*. National Academic Advising Association Region 9 Conference, Berkeley, CA
- Toporek, R. L., Rojas-Arauz, B.*, & Sapigao, W.* (2014, March). *Advocacy, consciousness raising and the imposter syndrome: Empowerment and academic advisors*. National Academic Advising Association Region 9 Conference, Berkeley, CA
- Toporek, R. L., Sapigao, W.*, Pang, H.*, & Leventhal, H.* (2013, June). *Career transitions: Strategies for working with homeless and veterans*. California Career Development Association Conference, Newark, CA

- Toporek, R. L., Liao, H-Y., VanVelsor, P., Blando, J.A., Chronister, J., & Kwan, K-L. K. (2010, November). *Creative blending of roles: Preparing counselor trainees for the real world*. Conference of the Western Association of Counselor Education and Supervision, Sacramento, CA
- Toporek, R. L., Lai, M.*, Jodaitis, N.* (2010, November). *Honoring social justice in internships and supervision: Structural, pedagogical and inspirational approaches*. Conference of the Western Association of Counselor Education and Supervision, Sacramento, CA
- Toporek, R. L. (2009, February). *Counselor to the core: Creative blending of counselor, advisor, educator, consultant, advocate, and case manager*. California Counseling Association Conference, Santa Clara, CA
- Toporek, R. L., Blando, J., Orozco, G., & VanVelsor, P. (2009, February). *Creativity and compassion: Necessary tools for counselor social justice*. California Counseling Association Conference, Santa Clara, CA
- Toporek, R. L., & Chope, R. C. (2007, November). *Not just for committed and underpaid humanitarians: Viable socially responsive career counseling*. International Career Development Conference, Sacramento, CA
- Toporek, R. L., & Hutchins, M. (2007, November). *Social justice*. American Counseling Association Western Regional Leadership/Professional Development Conference, Burlingame, CA
- Toporek, R. L. & Flamer, C. (2007, February). *The resume's secret identity: A tool for narrative exploration in multicultural career counseling*. California Counseling Association Conference, Burlingame, CA
- Toporek, R. L. & Tripp, F. (2007, February). *Self-care and sustenance on the road to multicultural and advocacy counseling competency*. California Counseling Association Conference, Burlingame, CA
- Toporek, R.L. (2006, November). *Relationships in multicultural career counseling: Regardless of technology*. Paper presented at the International Career Development Conference of the California Career Development Association, Santa Clara, CA
- Bidell, M., Blando, J., Toporek, R. L., & Van Velsor, P. (2006, November). *Strategies, struggles and self-care: Walking the social justice talk*. Symposium presented at the Conference of the Western Association of Counselor Education and Supervision, Las Vegas, NV
- Toporek, R.L. (2005, November). *What Does It Take To Be an Advocate? Career Counselors and the ACA Advocacy Competencies*, Paper presented at the International Career Development Conference of the California Career Development Association,, Anaheim, CA
- Chope, R.C , & Toporek, R.L. (2004, October) *Practicing career counseling with a social justice perspective*, Paper presented at the International Career Development Conference of the California Career Development Association, Sacramento, CA
- Toporek, R.L., & Lewis, J. (1999, October). *Counselors for social justice*. Presented at the American Counseling Association Southern Region 1999 Leadership Conference, Washington, DC
- Toporek, R.L., & Murray, A. (1998, February). *Innovations in career planning: Meeting the needs of high-risk students*, Presented at the Annual Student Affairs Conference, College Park, MD
- Toporek, R.L., & Murray, A. (1997, November). *Career planning for at-risk students: A collaborative instructional intervention*, Presented at the Retention 2000 Conference, College Park, MD
- Toporek, R.L., & Reza, J.V. (1994, October). *A professional development plan: Becoming cross culturally competent*. Paper presented at the Association for Multicultural Counseling and Development Western Summit III, San Jose, CA
- Toporek, R.L., & Arragon, V. (1989, April). *Values and power: Career planning with culturally diverse students*. Paper presented at the California Career Development Association Annual Conference, Sacramento, CA

PROFESSIONAL LEADERSHIP AND GROWTH: MEDIA

- Toporek, R. L. & Ahluwalia, M. K. (2019). *Counselors and psychologists as advocates and activists: Strength, solidarity, strategy and sustainability* [Video]. Alexandria, VA: Alexander Street Press.
- Toporek, R. L., Arredondo, P., & Gallardo, M. (2015). *Dialogues and conversations for cultural humility* [Video]. Alexandria, VA: Alexander Street Press/Microtraining Associates.
- Ratts, M. V., Crethar, H., Lewis, J., & Toporek, R. L. (2015). *Fifth Force: Social Justice Interview: Hugh Crethar, Judy Lewis, and Rebecca Toporek* [Video]. Alexandria, VA: Alexander Street Press/Microtraining Associates.
- Toporek, R.L. (2017). *Multicultural and social justice competencies*. Online professional development web tool. Continuously undergoing enhancement and development. Current version may be accessed at www.toporek.org
- Toporek, R. L. (2010). *Partnering with community: Commitment, engagement, and open relationships* [Video]. Hanover, MA: Microtraining Associates.
- Toporek, R., Roysircar, G., Israel, T., & Gerstein, L. (2006). *Social justice in action: Examples of practice & visions of the future* [Video]. Hanover, MA: Microtraining Associates.

PROFESSIONAL LEADERSHIP AND GROWTH: CURRICULUM

New course development: Coun 110- *Critically thinking about career choice: Self,*

2014-present

community, society, world – Submitted and accepted for critical thinking and life long learning lower division general education
Major curriculum revision and development of student learning outcomes- Coun 720, Coun 721, Coun 727

2012-2013

PROFESSIONAL LEADERSHIP AND GROWTH: GRANTS

Funded:

Mentored CBPR Grant Development Award (\$6000), <i>CBPR as career development with urban youth</i> Community-Based Participatory Research (CBPR), Collaborative Center, San Francisco State University, San Francisco, CA	2010
APA Commission on Ethnic Minority Recruitment, Retention, and Training in Psychology (CEMRRAT), (\$4974), <i>Multicultural counseling and social justice competence web tool: Enhancing design and database</i> . American Psychological Association, Washington, D.C.	2007
Vice President's Assigned Time, <i>Online multicultural training tool: Evaluation and community applications</i> , San Francisco State University, San Francisco, CA	2007
Summer Stipend, <i>Multicultural and social justice counseling: A web-based venue for community service, training, and research</i> , San Francisco State University, San Francisco, CA	2005
Research and Innovation Grant. <i>Peer Mentors: Early Alert and Follow up for High Risk Students</i> , DeAnza College, Cupertino, CA.	1994
Diversity Advisory Grant. <i>Cross Cultural Counseling and Communication Conference: Featuring Dr. Derald Wing Sue</i> , DeAnza College, Cupertino, CA.	1994
National Fund for the Improvement of Postsecondary Education (FIPSE) Grant. <i>Peer Educator Program for Alcohol and Drug Abuse</i> , DeAnza College, Cupertino, CA.	1993

PROFESSIONAL LEADERSHIP AND GROWTH: LICENSE, HONORS AND AWARDS

Licensed Psychologist, California Board of Psychology	Received January 2006
Legacy Award, Association of Counselor Education and Supervision	2021
Social Justice Award in Counseling and Psychology, Society for Counseling Psychology, American Psychological Association	2018
CSJ 2016 Presidential Award, Counselors for Social Justice, American Counseling Association	2016
Shining Star Mid Career Award, National Multicultural Conference and Summit	2015
Fellow, Society for the Psychological Study of Culture, Ethnicity and Race, American Psychological Association	2015
Professor of the Year Award, Voted and Awarded by Students of Department of Counseling	2014
Fellow, American Counseling Association	2012
Fellow, Society of Counseling Psychology, American Psychological Association	2011
Outstanding Article Award, Journal for Specialists in Group Work, Received for <i>Integrating social justice group work: The next decade</i> (Hays, Arredondo, Gladding & Toporek)	2011
Outstanding Teaching Award, Awarded by Students of Department of Counseling, San Francisco State University	2009
Human Rights Award, Association of Multicultural Counseling and Development, American Counseling Association	2007
Mary Smith Arnold Social Justice Award, Counselors for Social Justice, American Counseling Association	2006
Research Award, Association of Psychology Postdoctoral and Internship Centers, Honorable Mention	2001
Graduate Student Research Award, Division 17 of the American Psychological Association, Section on Vocational Psychology	2000
The Bruce Fretz Counseling Psychology Research Award, University of Maryland	2000
Graduate Student Research Award, National Career Development Association	1998
O'HANA Award, Association of Multicultural Counseling and Development	1995
NISOD Excellence in Teaching Award, The University of Texas at Austin	1995

CONTRIBUTION TO CAMPUS: SAN FRANCISCO STATE UNIVERSITY

Leadership Positions

Department Chair, Department of Counseling	Fall 2018-present
Career Counseling Specialization Coordinator	Fall 2005-2018
College Counseling Specialization Coordinator	Fall 2008-Spring 2009 &

Fall 2011-2014

University and College Committees

College Representative, Graduate Council, San Francisco State University	August 2019-present
Academic Senate, San Francisco State University	January 2016-2017
Student Affairs Committee, Academic Senate, San Francisco State University	January 2016-2017
Advisory Board, Teaching and Learning Commons	July 2016-2017
Scholarship Task Force II, College of Health and Social Sciences	Fall 2014-2017
University Strategic Planning Theme 2: Student Success Work Group	Spring 2014
San Francisco State University Student Mental Health Initiative Advisory Committee	Spring 2013-2014
WASC Accreditation Subcommittee on Social Justice	Fall 2011-2013 & Spring 2009-Spring 2010
College Reorganization Task Force	Fall 2011-2014
Student Center Governing Board, Faculty Senate Appointed Representative	Fall 2006-Fall 2010
Selection Committee for Director, Institute for Civil and Community Engagement	Fall 2007-Spring 2008
University Scholarship Selection Committee	Spring 2004-Spring 2007
Center for Teaching and Faculty Development (formerly Center for Enhancement of Teaching), Advisory Board Member	Spring 2005-Spring 2006
Selection Committee for Associate Director of Faculty Affairs and Professional Development	Fall 2005

Department Service, Committees and Task Forces

Dissertation Chair, Ed.D. Educational Leadership	Fall 2023-present
Retention, Tenure and Promotion Committee	Fall 2008-2013; 2014-2018
Search Committee Member, Marriage and Family Therapy Position	Fall 2014-2015
Fieldsite Liaison, Second year practicum	Fall 2008-2018
Search Committee Member, College and Career Counseling Position	Fall 2012-2013
Search Committee Member, Focused Search	Spring 2012
Search Committee Member, Rehabilitation Position	Fall 2008-Spring 2009
Search Committee Chair, Rehabilitation Position	Fall 2006-Spring 2007
Search Committee, Rehabilitation Position	Fall 2005-Spring 2006
Undergraduate Task Force	Spring 2004-Spring 2006
Retention, Tenure and Promotion Criteria Ad Hoc Committee	Spring 2004-Spring 2006
Department Leadership Ad Hoc Committee	Spring 2004
Fall Opening Meeting Planning Committee	Summer 2004

CONTRIBUTIONS TO COMMUNITY: NATIONAL

National Elected Leadership Positions:

Member-At-Large, Society for the Psychological Study of Ethnic Minority Issues (Division 45 of the American Psychological Association)	2007-2009
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National Committees:

Member, Advocacy and Communication Committee, <i>Justice & Joy: Transforming Healing Praxis in Counseling Psychology and Beyond</i> , Presidential Initiative of Dr. Helen Neville, Society of Counseling Psychology, American Psychological Association	2023-present
Member, Native American Concerns, Association of Multicultural Counseling and Development, American Counseling Association	2021-present
Member, <i>Dismantling Anti-Black Racism with Unapologetic Boldness: Living Our Values Out Loud</i> Initiative #2, Society of Counseling Psychology, American Psychological Association	2022-present
Member, Advocacy Committee, Society of Counseling Psychology	2021-2023
Co-Chair, Community Engagement Committee for the 2020 Counseling Psychology Conference, Society of Counseling Psychology	2019-2022
Co-Chair, Task Force on Community Engagement Initiative, Society for the Psychological Study of Culture, Ethnicity and Race	2018-2021
Member, Interdivisional Collaborative Task for on Advocacy, American Psychological Association	2017-2019
Diversity Initiatives and Cultural Inclusion Committee, National Career Development Association	2015-2019
Member, Joint Commission National Career Development Association/Association of Counselor Education and Supervision	2012-2015
Co-Sponsor, Social Justice Leadership Development Conference, co-sponsor with National Institute for Multicultural Competence and American Counseling Association	2011-2012

Giving Back to the Community Planning Committee, Counselors for Social Justice, American Counseling Association	2011-2012
Chair, Exploring Privilege Special Task Group, Society of Counseling Psychology, American Psychological Association	2009-2011
Chair, Community Engagement Committee, National Career Development Association	2008
Chair, Community Engagement Committee, Society of Counseling Psychology, American Psychological Association (2008-2009, Past Chair)	2007-2009
Presidential Task Force on Diversity Education Resources, American Psychological Association	2006-2008
Co-Chair, Presidential Task Force, <i>Stepping Up to the Plate: Giving Back to the Community</i> , Society of Counseling Psychology, American Psychological Association	2006-2007
American Counseling Association Taskforce on Exemplary Practices in Multicultural Counseling and Advocacy Competencies	2005-2006
Advocacy Task Force, Society of Counseling Psychology, American Psychological Association	2005-2006
Awards Committee, Section on Ethnic and Racial Diversity, Society of Counseling Psychology, American Psychological Association	2005-2007
Executive Committee, National Institute for Multicultural Competence	2004-2008
Program Committee, Society for Counseling Psychology, American Psychological Association	2002-2012
Program Committee, Reviewer, Society for the Psychological Study of Ethnic Minority Issues	2004-2012
Chair (2003-2005), Member (2005-2006), Interprofessional Committee, American Counseling Association	2003-2006
Diversity Advisory Board, Society of Counseling Psychology, American Psychological Association	2004-2005
President's Task Force on Advocacy Competencies in Counseling, American Counseling Association	2001-2003
President's Leadership Task Force for Multicultural Counseling Competence, Association of Multicultural Counseling and Development, American Counseling Association	2001-2003
Hospitality Committee, Society for Counseling Psychology, American Psychological Association	2000-2001
Chair, Program Committee, Counselors for Social Justice, American Counseling Association	1999
Founding Committee, Counselors for Social Justice, American Counseling Association	1998-2000
Professional Standards Committee, Association of Multicultural Counseling and Development, American Counseling Association	1995-1997

Refereed Journals/Editorial Contributions:

Ad hoc Reviewer, <i>Journal of Counseling Psychology</i>	2020-present
Ad hoc Reviewer, Ad hoc Reviewer, <i>American Psychologist</i>	2023
Reviewer, <i>Race and Ethnicity Guidelines in Psychology: Promoting Responsiveness and Equity</i> , American Counseling Association	2017-2018
Ad hoc Reviewer, <i>Journal of Career Development</i> , Sage Publications	2005-2020
Ad hoc Reviewer, <i>Career Development Quarterly</i> , journal of the National Career	2004-2020
Founding Co-Editor, <i>Journal for Social Action in Counseling and Psychology</i> , official journal for Psychologists for Social Responsibility and Counselors for Social Justice, American Counseling Association (circulation 867+515+)	2005-2017
Development Association, American Counseling Association	
Ad hoc Reviewer, <i>Journal of Diversity in Higher Education</i> , journal of National Association of Diversity Officers in Higher Education	2013
Reviewer, Oxford University Press, <i>The Oxford handbook of prevention in counseling psychology</i>	2012
Editorial Board Member, <i>The Counseling Psychologist</i> , journal of the Society for Counseling Psychology, American Psychological Association (Ad hoc reviewer 2004 – 2008; 2010-present)	2008-2010
Consulting Editor, journal for <i>Training and Education in Professional Psychology</i>	2006-2011
Editorial Board Member, <i>Journal of Counseling and Development</i> , journal of the American Counseling Association	2005-2011
Guest Co-Editor, <i>Journal of Counseling and Development</i> , Special Section on ACA Advocacy Competencies. Volume 89	2009
Editorial Board Member, <i>Counseling and Human Development</i> , Love Publishing	2005-2009
Guest Editor, Special Issue on Career Counseling for Ethnic Minority Individuals, <i>Journal of Multicultural Counseling and Development</i> , journal of the Association of Multicultural Counseling and Development, American Counseling Association	July 2005
Editorial Board Member, <i>Journal of Multicultural Counseling and Development</i> , journal of the Association of Multicultural Counseling and Development, American Counseling Association	2004-2009 & 2000-2002
Consulting Editor, <i>Cultural Diversity and Ethnic Minority Psychology</i> , journal of Division 45 of the American Psychological Association	2001-2010

Book Prospectus Reviewer, Sage Publications Inc.	2005-2007
Book Prospectus Reviewer, Thompson Publishing	2005-2007
Ad hoc Reviewer, <i>Journal of Counseling Psychology</i> , American Psychological Association	2004-2007

Community Service: Speaking, Consultation and Training

Webinar co-facilitator with Drs. Muninder Ahluwalia, Derrick Bines, & Bryan O. Rojas-Arauz, <i>Taking Action: Creating Social Change through Strength, Solidarity, Strategy & Sustainability</i> , Texas Counselors for Social Justice.	October 2021
Webinar co-facilitator with Dr. Judy Daniels, <i>ACA Advocacy Competencies</i> , Counselors for Social Justice Webinar Series	November, 2020
Webinar co-facilitator with Dr. Muninder Ahluwalia, <i>S-Quad Taking action for social justice</i> , Montclair University, Montclair, New Jersey	October, 2020
Keynote speaker, <i>Ethics, privilege and advocacy: A search for meaning and competence</i> , Montclair State University, Montclair, New Jersey	October, 2012
Facilitator, <i>Ongoing conversations: Exploring Privilege</i> , SCP Exploring Privilege Special Task Group	April, 2011
Facilitator, <i>Preparing for employment</i> , Café Hope and National Career Development Association Giving Back to Community, New Orleans, LA	March, 2011
Keynote Presenter, <i>Resilience revealed: Discovering goals within a developmental framework for our own and our students' success</i> , UCSC Winter Advising Forum, University of California-Santa Cruz, CA	February, 2011
Presenter, <i>Circumstances beyond our control: Social justice, advocacy, and ethics in counseling</i> , Continuing Education Workshop, Lewis and Clark University, Portland, OR	January, 2011
Co-Presenter, <i>Multicultural supervision: Practice and ethics</i> , Continuing Education Workshop, Counseling and Psychological Services, University of California, Berkeley, CA	June, 2010
Consultant/Research Team Member, <i>Health care providers and well-being in post hurricane recovery</i> , Collaboration between New Orleans Behavioral Health Action Network, Acadia University, and University of California Berkeley	2007-2010
Co-Facilitator, <i>Evidence based practice with immigrant and refugee populations: Addressing Systemic barriers and supporting well-being</i> , Community Engagement Day Long Conference In partnership with Access Alliance, Toronto, Ontario	August, 2009
Continuing Education Workshop, <i>Ethics course for human service providers: Multicultural and multidisciplinary opportunities and challenges</i> , Community Engagement in Collaboration with the National Multicultural Conference and Summit and the New Orleans Behavioral Health Action Network, New Orleans, LA	January, 2009

Media Interviews

<i>Journal for Social Action in Counseling and Psychology</i> , "Taking action toward racial and economic justice: An interview with Rebecca L. Toporek", by Lawrence H. Gerstein and Guiseppina Marsico, <i>Journal for Social Action in Counseling and Psychology</i> , 16(1), 43-60.	Winter, 2025
<i>WalletHub</i> , "2015's Best and Worst Entry-level Jobs" by John S. Kiernan, Available at http://wallethub.com/edu/best-entry-level-jobs/3716/#rebecca-toporek	April, 2015
<i>Counseling Today</i> , "Advocacy in Action" by Laurie Myers	April, 2014
<i>Counseling Today</i> , "A recipe for a truly great counselor" compiled by Lynne Shallcross	December, 2012
<i>Counseling Today</i> Special Issue on Career Counseling, "A voyage of self discovery" by Lynne Shallcross	December, 2009

Professional Affiliations:

American Psychological Association, <i>Divisions: 17 & 45</i>	
American Counseling Association, <i>Divisions: Association of Counselor Education and Supervision, Association for Gay, Lesbian, and Bisexual Individual Concerns, Association of Multicultural Counseling and Development, Counselors for Social Justice, National Career Development Association, National Employment Counselors Association</i>	1987-present
	1996-present
California Counseling Association	2008-present
California Career Development Association	2010-present
Bay Area Chapter of California Career Development Association	2009-present

CONTRIBUTIONS TO COMMUNITY: LOCAL

Committees and Boards

Bay Area Chapter of California Career Development Association, Board Member	2009-2012
Regional Coordinator, Poetry and Poster Contest, National Career Development Association	2010-2013

Community Service: Speaking, Consultation and Training

Presenter, SF State Advisors Professional Development Workshop	2021
Co-facilitator, <i>Caucus to discuss and explore Whiteness</i> . Society for Counseling Psychology American Psychological Association conventions	2019, 2018, 2017
Keynote Speaker, Counseling Student Association Professional Development Conference San Francisco State University	April 2018
Speaker, <i>Advocacy and clinical practice</i> , Predoctoral and Post MSW Training Seminar Counseling & Psychological Services, University of California, Berkeley, CA	April, 2017, 2016, 2015, 2014, 2013
Speaker, <i>Ethics and social justice advocacy</i> , Predoctoral and Post MSW Training Seminar, Counseling & Psychological Services, University of California, Berkeley, CA	April, 2012
Guest Lecturer, <i>What does it take to be an advocate: Cases for school counselors</i> , School Counseling and Consultation course, School Counseling Program, University of San Francisco, San Francisco, CA	February, 2012
Panelist, <i>My "Icky"</i> . Race, Ethnicity & Cultural Identity and Whiteness, Power & Privilege course International and Multicultural Education Program, University of San Francisco, San Francisco, CA	September, 2011
Speaker, <i>My career trajectory</i> , Postdoctoral Training, Counseling and Psychological Services, University of California, Berkeley, CA	September, 2011
Continuing Education Workshop, co-presented with K. L. Kwan, <i>Multicultural supervision: Practice and ethics</i> , Counseling & Psychological Services, University of California, Berkeley, CA	June, 2010
Organizer, <i>Job search workshop</i> , Community Service Engagement Partnership between St. Anthony Foundation and National Career Development Association	June, 2010
Presentation, <i>What is career counseling?</i> , Seven Tepees Staff Orientation, San Francisco, CA	August, 2008
Continuing Education Workshop, <i>Psychologists and social justice</i> , California Psychological Association, San Francisco Chapter	June, 2007
Continuing Education Workshop, <i>Social justice and advocacy in a university counseling center: Making the necessary practical</i> , Counseling & Psychological Services, University of California, Berkeley, CA	October, 2006
Continuing Education Workshop, <i>Relationships and identities: Weaving a tapestry in multicultural counseling and therapy</i> , San Mateo County Psychological Association, San Mateo, CA	June, 2006
Intern Training Workshop, <i>Social justice and advocacy: "But I'm a counselor!"</i> , Counseling and Psychological Services, University of California, Berkeley, CA	March, 2006
Intern Training Workshop, <i>Strengths and barriers to advocacy: Kids, communities and counselors</i> , The Y-Team, Contra Costa YMCA, Richmond, CA, Co-facilitated with Graciela Orozco	March, 2006
Counseling and Psychological Services Continuing Education Colloquium, <i>Multicultural Supervision: Exercises in Competence</i> , University of California, Berkeley, CA	June, 2005
Training session for predoctoral interns. <i>Clients' experiences in multicultural counseling</i> , University of California, Berkeley, CA	March, 2004
Continuing Education Workshop. <i>Clients' experiences in multicultural counseling</i> , University 2003 of California, Berkeley, CA	
Professional Development Seminar. <i>Racial identity and multicultural counseling competence</i> , 2001 Berkeley Mobile Crisis Unit, Berkeley, CA	
Training Contract. <i>Multicultural counseling competency development</i> , George Mason University, Counselor Education Program, Fairfax, VA.	1996 & 1997
Staff Training and Consultation. <i>Our Stories: Discrimination and Sexual Harassment on the College Campus</i> , All College Staff Development, DeAnza College, Cupertino, CA.	1991
Staff Training and Consultation. <i>BAFA BAFA: Cultural Simulation</i> , All College Staff Development, DeAnza College, Cupertino, CA.	1991
Program and Curriculum Development Contract. <i>EOPS Job Readiness Program Development</i> , Extended Opportunities, Programs, and Services, DeAnza College, Cupertino, CA.	1990
Staff Training and Consultation. <i>Unity Recognized: Team Building</i> , Intercultural/International	1990

Studies Division, DeAnza College, Cupertino, CA.

Community Service: Consultation and Ongoing Community Engagement – Pro Bono (since 2003)

Organizer, *On-the-Spot Resumes Project*, Employment Services in partnership with Tenderloin Workforce Development Office, Project Homeless Connect, San Francisco, CA 2012-present

Consultant, Improving Campus Climate and Anti-Discrimination Responsiveness on Campus, 2016-present
Castro Valley High School, Castro Valley, CA

Employment Services Volunteer, Project Homeless Connect, City of San Francisco, San Francisco, CA December 2008-present

Program Development and Evaluation Consultation, Seven Tepees Youth Program, San Francisco, CA December 2006-May 2011